

UNIVERSITY OF CAMBRIDGE
COUNCIL AND GENERAL BOARD
HUMAN RESOURCES COMMITTEE

16 June 2011

There will be a meeting of the Human Resources Committee on
Thursday 16 June 2011 at 2.00 p.m. in the Old Schools Meeting Room

Starred (*) items will be treated as matters of straightforward business and, unless members make a specific request, will not normally be discussed at the meeting.
--

AGENDA

1. Declarations of Interest

2. Minutes*

TO CONFIRM, at 16/06/11/HR158, the Minutes of the meeting held on 12 May 2011.

3. Matters Arising

4. Equality and Diversity Training Requirements for Appointment Committees (Minute 1287/11 refers)

TO RECEIVE, at 16/06/11/HR159, a paper containing a modified proposal for Heads of Departments to take E&D training as requested at the May meeting.

TO APPROVE the recommendation in the paper.

5. Impact of the Agency workers Regulation 2010 on Temporary Employment Service's Supply of Temporary Workers to Third Parties.

TO RECEIVE, at 16/06/11/HR160, a paper proposing options on how to supply temporary workers to third party institutions in the light of the Agency workers Directive.

TO APPROVE the recommendation in the paper.

6. University's Approach to Wellbeing at Work

TO RECEIVE, at 16/06/11/HR161, a paper outlining the proposed governance structure for a Wellbeing Steering Group.

TO APPROVE the proposed governance arrangements as set out in Annex A and agree the production of an annual report from the Steering Group to the HR Committee.

7. Default Retirement Age – Update paper following Consultation (Minutes 1283/11 and 1266/11 refer)

TO RECEIVE, at 16/06/11/HR162, an update following consultation on options following the removal of the DRA and TO NOTE comments received via the DRA mailbox.

8. HR Director's Report

TO RECEIVE, at 16/06/11/HR163, a report from the Director of Human Resources.

9. Reserved

10. Freedom of Speech on Campus

TO RECEIVE, at 16/06/11/HR165, a copy of the UUK publication on Freedom of Speech on Campus which had been discussed at the University Security Group.

11. HR Management Information

TO RECEIVE, at 16/06/11/HR166 data for all staff in Council and General Board Institutions.

12. Extensions beyond Retirement Age (reserved)

13. Voluntary Research Agreements (reserved)

14. Dates of meetings of the Committee in 2011/12

Meetings of the Committee for 2011/2012 will be held on Thursdays at 2pm.

06 October 2011	OSMR	22 March 2012	OSMR
10 November 2011	OSMR	24 May 2012	OSMR
08 December 2011	OSMR	21 June 2012	OSMR
09 February 2012	OSMR		