

UNIVERSITY OF CAMBRIDGE
COUNCIL AND GENERAL BOARD
HUMAN RESOURCES COMMITTEE

17 January 2013

There will be a meeting of the Human Resources Committee on
Thursday 17 January 2013 at 2.00 p.m. in the Old Schools Meeting Room

Starred (*) items will be treated as matters of straightforward business and, unless members make a specific request, will not normally be discussed at the meeting.
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AGENDA

Apologies have been received from the Registry, Professor Carol Brayne and Professor Dame Athene Donald.

1. Declarations of Interest

2 Minutes*

TO CONFIRM, at 17/01/13/HR273, the Minutes of the meeting held on 15 November 2012.

3. Matters Arising

4. Research Grants and Retirement Policy

TO DISCUSS, at 17/01/13/HR274, a paper which proposes an approach to be adopted when established academics make a grant application that will extend beyond their EJRA. TO AGREE that consultation should take place with Schools and Departments.

5. Probation Policy

TO RECEIVE, at 17/01/13/HR275, an amended probation policy, which was originally received by the Committee at its March 2012 meeting. TO AGREE that the policy can be taken forward for discussion and agreement with the trade unions.

6. EPSRC Funding – progress report

TO RECEIVE, at 17/01/13/HR276, a paper providing an update on EPSRC funded projects which support gender equality initiatives.

7. Amendments to Contracts of Employment

8. Institutional self-evaluation of Concordat Implementation

TO RECEIVE, at 17/01/13/HR278, a paper updating the initiatives currently being undertaken relating to researcher career development. TO NOTE, the publication of the University's "Concordat implementation strategy and action plan" at <http://www.cam.ac.uk/staffstudents/research-staff/progress.html>

9. Pension Tax Relief – implications of revised limits (effective April 2014)

TO RECEIVE, at 17/01/13/HR279, a paper updating the Committee on changes to the Lifetime Tax Allowance (LTA), effective from April 2014, and to recommend the setting up of a Working Group to consider the implications. (This paper will follow separately).

10. Occupational Health & Safety Report

TO RECEIVE, at 17/01/13/HR280, the Annual Report of the Occupational Health and Safety Service.

11. HR Director's Report

TO RECEIVE, at 17/01/13/HR281, a report from the Director of Human Resources.

12. HR Management Information

TO RECEIVE, at 17/01/13/HR282, data for all staff in Council and General Board Institutions.

13. Statistical Information

TO RECEIVE, at 17/01/13/HR283, statistical information relating to staff grades, additional payments and market supplements.

14. Voluntary Research Agreements (reserved)

15. Dates of meeting of the HR Committee in 2013

Meetings of the Committee in 2013 will be held on the following Thursdays at 2pm in the Old Schools Meeting Room.

21 February 2013	OSMR
18 April 2013	OSMR
13 June 2013	OSMR