

UNIVERSITY OF CAMBRIDGE
COUNCIL AND GENERAL BOARD
HUMAN RESOURCES COMMITTEE

04 February 2010

There will be a meeting of the Human Resources Committee on
Thursday 04 February at 2.00 p.m. in the Council Room.

Starred (*) items will be treated as matters of straightforward business and, unless members make a specific request, will not normally be discussed at the meeting.
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AGENDA

1. Declarations of Interest

2. Minutes*

TO CONFIRM, at 04/02/10/HR36, the Minutes of the meeting held on 10 December 2009.

3. Matters Arising

4. Key Worker Housing provision in the NW Cambridge project

[Roger Taylor, Director of the North West Cambridge Project will attend for this item]

TO RECEIVE a short presentation from Roger Taylor. TO DISCUSS, at 04/02/10/HR37, a paper outlining the current position on the need and allocations policy with regard to key worker housing in NW Cambridge Project.

5. Staff Survey – Phase 1 – Investigation Work (Minute 1118/09 refers)

TO RECEIVE, at 04/02/10/HR38, a paper on the work that has been undertaken to assess the feasibility of holding a Staff Survey in the University.

6. Combined Equality Scheme on Race, Disability and Gender

TO RECEIVE, at 04/02/10/HR39, a proposed Combined Equality Scheme that will ensure the University is compliant with the public equality duties for race, gender and disability.

**7. Staff Data Protection and Information Sharing - Updated – Confidential
(Minute 1051/09 refers)**

TO RECEIVE, at 04/02/10/HR40, an updated, confidential paper on the protection and sharing of staff data and information.

8. HR Director's Report

TO RECEIVE, at 04/02/10/HR41, a report from the Director of Human Resources.

9. HR Management Information

TO RECEIVE, at 04/02/10/HR42, staff data for all staff in Council and General Board Institutions.

10. Unification of Health and Safety Office and Occupational Health

TO APPROVE, at 04/02/10/HR43, a proposal for the phased unification of the Health and Safety Office and Occupational Health.

11. New members of the HR Committee

TO NOTE that Dr Jude Browne, Director of the Centre for Gender Studies has agreed to serve as a co-opted member of the Committee for the rest of this academical year and 2010/2011.

12. Any Other Business

13. Dates of meetings of the Committee in 2009/10

The following dates have been agreed for 2009/10. Meetings of the Committee will be on Thursdays at 2.00 p.m.

11 March 2010
29 April 2010
10 June 2010

Syndicate Room
Old Schools Meeting Room
Old Schools Meeting Room