

THE PROFESSORSHIP OF HUMAN GEOGRAPHY

DEPARTMENT OF GEOGRAPHY

1 The Professorship

Background

The Department of Geography seeks to appoint to the Professorship of Human Geography following the retirement of Professor Robert Haining.

The successful candidate will have an outstanding record of research and leadership, a proven ability to shape the agenda in human geography and to develop links across the entire subject. The Chair is also expected to participate fully in the wider life and governance of the Department, helping to ensure the continuing success of its international research reputation and its highly rated undergraduate and postgraduate programmes.

Preference will be given to candidates who have shaped thinking through a sustained track record of publication and impact in one or more of these areas: the history of ideas in geography; questions of space, scale and territory; contemporary political economies; socio-natures and their ecologies; geographies of race, gender and social difference; corporeal and sensory geographies; and the intersections of knowledge, expertise and governance.

These are the drivers of research in human geography in the Department, organised across three thematic research groups, *Societies, Markets, States; Natures, Cultures, Knowledges* and *Cultural and Historical Geography*. Work is informed by diverse regional expertise (including the United Kingdom and Ireland, the USA, the EU, Latin America, India, Africa and the Arctic), and diverse methodologies and theoretical orientations. The selected candidate is expected to provide leadership for one of these groups and foster collaborations with other research groups as well as beyond the Department.

Selection Criteria

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application.

- The quality of research as demonstrated by publications, grants awarded, and impact of research undertaken.
- Clear evidence of international standing.
- A visionary agenda for sustained, ambitious and world-leading research.

- The potential to engage with the research of existing staff within the Department and thereby to build upon the Department's areas of strength.
- Willingness, as a senior member of staff, to assume leadership roles within the Department of Geography.
- The potential to develop collaborations more broadly across the Cambridge research environment and to strengthen international research collaborations.
- An enthusiastic commitment to the recruitment, training and mentoring of the next generation of researchers, notably graduate students and postdoctoral researchers.
- The ability and enthusiasm to inspire and educate undergraduate students in Geography.

Candidates will hold a PhD or equivalent postgraduate qualification.

2 The Department of Geography

Visit our website at <http://www.geog.cam.ac.uk>.

The University of Cambridge has a world-class Department of Geography with a long-standing reputation for excellence in research and teaching. In the 2014 Research Excellence Framework exercise, based on an overall metric measuring the publications, research environment, and societal impact judged as 4 star (world-leading), the Department has been ranked second in the country. In the 2016 *Guardian* University league tables, the Department's undergraduate degree is ranked third overall in the UK. The Department is housed on the University's Downing Site in central Cambridge, with the Scott Polar Research Institute (a sub-Department of Geography) located a short distance away, and has a range of excellent facilities to support its activities.

Research

For further information see: <http://www.geog.cam.ac.uk/research/>.

The Department organises its research under five (non-exclusive) thematic research groups (*Societies, Markets, States; Cultural and Historical Geography; Natures, Cultures, Knowledges; Glacial and Quaternary Science; and Environmental Systems and Processes*) overlapping with two centres of excellence (the Cambridge Group for the History of Population and Social Structure, which is co-hosted with the Faculty of History, and the Scott Polar Research Institute). Human geographers have strong research links with other University departments, with area centres (Development Studies, South Asian Studies, Latin American Studies and African Studies), and with interdisciplinary centres, such as the Centre for Research in the Arts, Social Sciences and Humanities (CRASSH), the University of Cambridge Centre for Gender Studies and the Centre for Science and Policy. There is active engagement with University Strategic Initiatives, particularly those concerned with conservation and food security. The Department commands a high level of externally generated grant income from a wide range of sources and attaches considerable importance to maintaining and enhancing such support for its research.

Undergraduate teaching

For further information see: <http://www.geog.cam.ac.uk/undergraduate/>

The Department has around 300 full-time undergraduate students. The teaching programme has recently been thoroughly revised and a new structure is now fully in place for all years. All papers are compulsory in the first year, but thereafter an increasing degree of specialisation is possible. Final-year students are required to submit a dissertation. Skills teaching and field classes are an integral part of the programme and all students attend one of five residential field classes in the second year. Supervisions (with small groups of two to four students) are an important part of the teaching model in Cambridge and although these are primarily a College responsibility, supervisions relating to particular undergraduate papers are often centrally co-ordinated in the Department. Examinations are held in May and June each year.

Graduate School

The Department has an outstanding Graduate School, international in composition with typically around half of its students coming from outside the UK. There is a lively PhD community and the Department runs four MPhil programmes in *Geography*, *Geographical Research*, *Conservation Leadership* and *Polar Studies*. Human Geography is part of the group of social science disciplines participating in the University's ESRC Doctoral Training Centre and Physical Geography part of the Cambridge Earth Science NERC Doctoral Training Programme.

3 Standard Duties

Teaching and research

The Professor will be required to deliver lectures and give instruction in human geography and in particular to perform the following duties:

- (i) to lecture, or hold classes, and to give at least 30 lectures or classes in all per year.
- (ii) to undertake original work and the general supervision of research and advanced work in his/her subject and Faculty/Department, and to assist students in their studies by supervision or informal instruction.

Examining

The Professor will be required to undertake such university examining as may be required by the relevant Faculty Board or comparable body.

Supervision

The Professor will be required to act as the supervisor of graduate students as and when requested.

Administration

Administrative duties are shared equitably among the teaching members of the Department. The Professors are expected to play significant roles from time to time on the Faculty Board and on Faculty and Departmental Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements. They are also encouraged to accept appointment to University Committees.

4 The Colleges

The University, the Faculties and Departments, and the Colleges are linked in a complicated historical relationship that is mutually beneficial but not simple. Students (both graduate and undergraduate) are admitted by one of the 31 Colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges arranging small group teaching ("supervision") and the Departments providing lecturing, laboratory classes, and advanced supervisions. Most academic staff will also be invited to join a College as a teaching or professorial fellow. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many of the academic staff. The Chair of the Faculty/Head of Department or senior colleagues can give more advice.

5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Faculty/Department, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the Department to give a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on 1 January 2017 or as soon as possible thereafter.

6 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor Ash Amin in the Department of Geography, telephone +44 ((0)1223) 768418 or email ash.amin@geog.cam.ac.uk.

Further information on the University is available at the following address: www.cam.ac.uk.

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, along with details of three referees should be made online no later than **Wednesday 5 October 2016**.

If you are unable to apply online, please contact the Human Resources Division, University Offices, The Old Schools, Cambridge, CB2 1TT (email ibise@admin.cam.ac.uk).

GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Salary

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

B Headship of the Department

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

C Recruitment Incentive

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

D Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

E Consultancy Work

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at www.enterprise.cam.ac.uk.

F Professorial Fellowships

The great majority of Professors at Cambridge hold a professorial fellowship of a College. Although election to a fellowship is a matter for an individual College, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election.

In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a College.

G Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

H Family friendly policies and benefits

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at:

<http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

I Eligibility to work and reside in the UK

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

J Equal Opportunities Information

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

K Information if you have a Disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Gosia Wloszycka, who is responsible for the administration of the recruitment process for this position, by email on mw425@admin.cam.ac.uk