

Weekly and hourly rates from 1 August 2015

Grade	Point on scale	Annual rate	Weekly rate	Hourly rate
Grade 1	13	£14,323	£274.12	£7.51
	14	£14,599	£279.41	£7.65
	15	£14,953	£286.18	£7.84
	16	£15,258	£292.02	£8.00
	17	£15,632	£299.18	£8.20
	18	£16,017	£306.55	£8.40
	19*	£16,357	£313.05	£8.58
	20*	£16,776	£321.07	£8.80
	21*	£17,210	£329.38	£9.02
	19	£16,357	£313.05	£8.58
Grade 2	20	£16,776	£321.07	£8.80
	21	£17,210	£329.38	£9.02
	22	£17,703	£338.81	£9.28
	23	£18,212	£348.56	£9.55
	24	£18,734	£358.55	£9.82
	25*	£19,273	£368.86	£10.11
	26*	£19,828	£379.48	£10.40
	27*	£20,400	£390.43	£10.70
	28*	£20,989	£401.70	£11.01
	24	£18,734	£358.55	£9.82
Grade 3	25	£19,273	£368.86	£10.11
	26	£19,828	£379.48	£10.40
	27	£20,400	£390.43	£10.70
	28	£20,989	£401.70	£11.01
	29	£21,605	£413.49	£11.33
	30*	£22,249	£425.82	£11.67
	31*	£22,912	£438.51	£12.01
	32*	£23,619	£452.04	£12.38
	33*	£24,298	£465.03	£12.74
	29	£21,605	£413.49	£11.33
Grade 4	30	£22,249	£425.82	£11.67
	31	£22,912	£438.51	£12.01
	32	£23,619	£452.04	£12.38
	33	£24,298	£465.03	£12.74
	34	£25,023	£478.91	£13.12
	35*	£25,769	£493.19	£13.51
	36*	£26,537	£507.89	£13.91
	37*	£27,328	£523.02	£14.33
	38*	£28,143	£538.62	£14.76
	34	£25,023	£478.91	£13.12
Grade 5	35	£25,769	£493.19	£13.51
	36	£26,537	£507.89	£13.91
	37	£27,328	£523.02	£14.33
	38	£28,143	£538.62	£14.76
	39	£28,982	£554.68	£15.20
	40*	£29,847	£571.23	£15.65
	41*	£30,738	£588.29	£16.12
	42*	£31,656	£605.86	£16.60
	43*	£32,600	£623.92	£17.09
	44*	£33,574	£642.56	£17.60
Grade 6	37	£27,328	£523.02	£14.33
	38	£28,143	£538.62	£14.76
	39	£28,982	£554.68	£15.20
	40	£29,847	£571.23	£15.65
	41	£30,738	£588.29	£16.12
	42	£31,656	£605.86	£16.60
	43	£32,600	£623.92	£17.09
	44*	£33,574	£642.56	£17.60
	45*	£34,576	£661.74	£18.13
	46*	£35,609	£681.51	£18.67
Grade 7	47*	£36,672	£701.86	£19.23
	48*	£37,768	£722.83	£19.80
	39	£28,982	£554.68	£15.20
	40	£29,847	£571.23	£15.65
	41	£30,738	£588.29	£16.12
	42	£31,656	£605.86	£16.60
	43	£32,600	£623.92	£17.09
	44	£33,574	£642.56	£17.60
	45	£34,576	£661.74	£18.13
	46	£35,609	£681.51	£18.67
Grade 8	47	£36,672	£701.86	£19.23
	48	£37,768	£722.83	£19.80
	49	£38,896	£744.42	£20.40
	50*	£40,082	£767.12	£21.02
	51*	£41,255	£789.57	£21.63
	52*	£42,488	£813.17	£22.28
	45	£34,576	£661.74	£18.13
	46	£35,609	£681.51	£18.67
	47	£36,672	£701.86	£19.23
	48	£37,768	£722.83	£19.80
Grade T	9	£12,873	£246.37	£6.75
	10	£13,204	£252.71	£6.92
	11	£13,545	£259.23	£7.10
	12	£13,896	£265.95	£7.29

- Note 1:** An asterisk (\*) denotes a contribution point and progress through these is awarded on merit. A plus sign (+) denotes points no longer in use for direct employees of the University.
- Note 2:** Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.
- Note 3:** On 1 January 2010 the first contribution points of grades 2, 3, and 4 became service points.
- Note 4:** Incremental progression through the service related points occurs on the incremental date which will normally be on the anniversary of appointment or 1 April, 1 July or 1 October respectively for staff engaged on terms and conditions for Manual, Clerical/Secretarial and Technical Division appointments.
- Note 5:** Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.
- Note 6:** Direct employees of the University appointed to grade 1 will not be paid below spine point 16, with effect from 1 August 2014.
- Note 7:** Points 32 and 50 were aligned to the National Single Pay Spine for Higher Education Academic and Support Staff, as negotiated by the Universities and Colleges Employers Association on behalf of UK higher education employers, with effect from 1 January 2014.
- Note 8:** On 1 January 2015 the first contribution points of grades 1, 5, and 6 became service points.