UNIVERSITY OF CAMBRIDGE
COUNCIL AND GENERAL BOARD
HUMAN RESOURCES COMMITTEE

14 October 2010

There will be a meeting of the Human Resources Committee on
Thursday 14 October 2010 at 2.00 p.m. in the Old Schools Meeting Room.

Starred (*) items will be treated as matters of straightforward business and, unless members
make a specific request, will not normally be discussed at the meeting.

AGENDA

1. Declarations of Interest

2. Minutes*

TO CONFIRM, at 14/10/10/HR79, the Minutes of the meeting held on 10 June 2010.

3. Matters Arising

4. Equal Pay Review 2010

TO APPROVE, at 14/10/10/HR80, the Equal Pay Report and draft Notice for
submission to Council and General Board.

5. Government Proposals regarding the Default Retirement Age

TO RECEIVE, at 14/10/10/HR81, a paper proposing immediate actions in
preparation for the probable removal of the Default Retirement Age.

TO APPROVE the recommendations made in the paper.

6. North West Cambridge Project

   [Roger Taylor, Director of the North West Cambridge Project and Heather Topel,
   Planning Director, AECOM Planning and Design will attend for this item]

TO RECEIVE, at 14/10/10/HR82 A, B and C, three reports on the North West
Cambridge Project. The Director of the Project will update the Committee.
TO AGREE the overall mix of accommodation and consider the various rental options proposed.

7. **HR Policy Papers**

TO RECEIVE, at 14/10/10/HR83, papers

8. **Revised Contribution Increment Scheme 2010/2011**

TO APPROVE, at 14/10/10/HR84, a paper on the final detailed design of the revised Contribution Increment Scheme, following Trade Union consultation.

9. **Statute U Update – Redress of Grievances, Amendment to draft Ordinance**

TO RECEIVE, at 14/10/10/HR85, a paper which has been considered by the Working Group on Grievance and Discipline (for information/comment).

10. **Researcher Careers – Model Code of Practice**

TO APPROVE, at 14/10/10/HR86, a recommendation to publish on the internet University of Cambridge Code of Practice based on the LERU Model Code of Practice.

11. **Staff Survey – Outcome of Pilot (Minutes 1175/10 & 1189/10 refer)**

TO RECEIVE, at 14/10/10/HR87, a paper detailing the outcomes of the staff survey pilot, and future options.

12. **HR Director’s Report**

TO RECEIVE, at 14/10/10/HR88, the HR Director’s report.

13. **HR Management Information**

TO RECEIVE, at 14/10/10/HR89, data for all staff in Council and General Board Institutions.

14. **Extensions Beyond Retirement Age (reserved)**

15. **Voluntary Research Agreements (reserved)**
16. **Any Other Business**

TO RECEIVE, at 14/10/10/HR92, an analysis of pensionable and non-pensionable payments and market supplements for 2009/2010. The analysis is due to be published in the *Reporter*.

17. **Dates of meetings of the Committee in 2010/2011**

Meetings of the Committee will take place on Thursdays at 2.00 p.m.

- 11 November 2010       Treasurer’s Room
- 09 December 2010       Old Schools Meeting Room
- 10 February 2011       Old Schools Meeting Room
- 24 March 2011          Old Schools Meeting Room
- 12 May 2011            Syndicate Room
- 16 June 2011           Old Schools Meeting Room