

UNIVERSITY OF CAMBRIDGE
COUNCIL AND GENERAL BOARD
HUMAN RESOURCES COMMITTEE

23 April 2015

There will be a meeting of the Human Resources Committee on
Thursday 23 April 2015 at 2 p.m in The Old Schools Meeting Room.

Starred (*) items will be treated as matters of straightforward business and, unless members make a specific request, will not normally be discussed at the meeting.
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AGENDA

1. Declarations of Interest

2. Minutes

TO CONFIRM, at 23/04/15/HR422, the Minutes of the meeting held on 12 March 2015.

3. Matters Arising

4. Car Parking

[Amanda Holden, Travel Plan Manager, EM, will attend for this item]

TO RECEIVE, at 23/04/15/HR423, a paper setting out proposals to implement a new Car Parking Policy.

TO APPROVE the proposal for wider discussion across the University.

5. Organisational Change Policy

TO RECEIVE, at 23/04/15/HR424, a paper proposing the introduction of an Organisational Change Policy.

TO APPROVE the draft Policy and the introduction of an outplacement support service. TO NOTE, that further consultation will take place with the trade unions.

6. EJRA Review Group – Terms of Reference

TO RECEIVE, at 23/04/15/HR425, (paper to follow), the Terms of Reference of the Retirement Policy Review Group.

TO APPROVE, the terms of reference and membership.

7. Unconscious Bias

TO RECEIVE, at 23/04/15/HR426, a paper outlining a strategy to introduce Unconscious Bias Training across the University.

TO APPROVE the proposals put forward to carry out a pilot and consider funding issues relating to provision of such training.

8. University Leaver Survey

[Liz Timperley-Preece, Head of Recruitment, will attend for this item]

TO RECEIVE, at 23/04/15/HR427, a paper proposing the introduction of a leaver survey for all University staff.

TO DISCUSS and approve the recommendations.

9. HR Management Information

TO RECEIVE, at 23/04/15/HR428, data for all staff in Council and General Board Institutions.

10. Voluntary Research Agreements (RESERVED)

11. Any other business

TO APPROVE, the nomination of Mrs Hazel Turton, HR Systems Trainer, in the HR Division as a member of the new University Sports Committee (Class (b)).

12. Dates of meetings of the HR Committee 2015

Meetings of the HR Committee take place on Thursdays at 2pm in the Old Schools Meeting Room.

11 June 2015

* Full documentation for this application is available from the Secretary to the Committee on request.