

**UNIVERSITY OF CAMBRIDGE**  
**COUNCIL AND GENERAL BOARD**  
**HUMAN RESOURCES COMMITTEE**

**24 March 2011**

There will be a meeting of the Human Resources Committee on  
Thursday 24 March 2011 at 2.00 p.m. in the Old Schools Meeting Room

Starred (*) items will be treated as matters of straightforward business and, unless members make a specific request, will not normally be discussed at the meeting.
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**AGENDA**

**1. Declarations of Interest**

**2. Minutes\***

TO CONFIRM, at 24/03/11/HR130, the Minutes of the meeting held on 10 February 2011.

**3. Matters Arising**

**4. Default Retirement Age (Minute 1207/10 refers)**

- a) TO RECEIVE, at 24/03/11/HR131, a paper from the Default Retirement Age Working Group that was received by Council on 14 March 2011.
- b) TO APPROVE, at 24/03/11/HR132, the draft Interim Retirement Policy.

**5. Immigration (Minutes 1241/10 and 1252/11 refer)**

TO RECEIVE, at 24/03/11/HR133, a paper updating the Committee on Immigration matters.

**6. Staff Review and Development**

TO RECEIVE, at 24/03/11/HR134, an update on progress relating to the 5 year review of the Staff Review and Development Scheme and proposals for further revisions.

TO NOTE, at Annex 1, appraisal activity in 2010.

**7. (reserved)**

**8. HR Systems Development Plan - Progress Report on 2010/11 and Priorities for 2011/12**

TO RECEIVE, at 24/03/11/HR136, a progress report on approved projects for 2010/2011, together with an outline development plan for 2011/12.

TO COMMENT, on the priorities included in the development plan.

**9. Revised Equal Opportunities Policy**

TO APPROVE, at 24/03/11/HR137, the revised Equal Opportunities Policy and the repeal of the separate Race, Gender, Disability & Religion or Belief Policies.

**10. Equality & Diversity Functions at the University of Cambridge**

TO RECEIVE, at 24/03/11/HR138, a paper outlining Equality & Diversity functions at the University of Cambridge.

**11. HR Director's Report**

TO RECEIVE, at 24/03/11/HR139, a report from the Director of Human Resources.

**12. HR Management Information**

TO RECEIVE, at 24/03/11/HR140, data for all staff in Council and General Board Institutions.

**13. (reserved)**

**14. (reserved)**

## **15. Any Other Business**

The following dates are proposed for the meetings of the HR Committee for the academical year 2011/2011. All meetings will be held on Thursdays at 2pm.

06 October 2011	OSMR	22 March 2012	OSMR
10 November 2011	OSMR	24 May 2012	OSMR
08 December 2011	OSMR	21 June 2012	OSMR
09 February 2012	OSMR		

## **16. Dates of meetings of the Committee in 2011**

Meetings of the Committee will take place on Thursdays at 2.00 p.m.

12 May 2011	Syndicate Room
16 June 2011	Old Schools Meeting Room