UNIVERSITY OF CAMBRIDGE  
COUNCIL AND GENERAL BOARD  
HUMAN RESOURCES COMMITTEE  

04 February 2010  

There will be a meeting of the Human Resources Committee on  
Thursday 04 February at 2.00 p.m. in the Council Room.

Starred (*) items will be treated as matters of straightforward business and, unless members  
make a specific request, will not normally be discussed at the meeting.

AGENDA

1. Declarations of Interest

2. Minutes*  
TO CONFIRM, at 04/02/10/HR36, the Minutes of the meeting held on 10 December 2009.

3. Matters Arising

4. Key Worker Housing provision in the NW Cambridge project  
[Roger Taylor, Director of the North West Cambridge Project will attend for this item]

TO RECEIVE a short presentation from Roger Taylor. TO DISCUSS, at  
04/02/10/HR37, a paper outlining the current position on the need and allocations  
policy with regard to key worker housing in NW Cambridge Project.

5. Staff Survey – Phase 1 – Investigation Work (Minute 1118/09 refers)  

TO RECEIVE, at 04/02/10/HR38, a paper on the work that has been undertaken to  
assess the feasibility of holding a Staff Survey in the University.

6. Combined Equality Scheme on Race, Disability and Gender  

TO RECEIVE, at 04/02/10/HR39, a proposed Combined Equality Scheme that will  
ensure the University is compliant with the public equality duties for race, gender and  
disability.
7. **Staff Data Protection and Information Sharing - Updated – Confidential**

   (Minute 1051/09 refers)

   TO RECEIVE, at 04/02/10/HR40, an updated, confidential paper on the protection and sharing of staff data and information.

8. **HR Director's Report**

   TO RECEIVE, at 04/02/10/HR41, a report from the Director of Human Resources.

9. **HR Management Information**

   TO RECEIVE, at 04/02/10/HR42, staff data for all staff in Council and General Board Institutions.

10. **Unification of Health and Safety Office and Occupational Health**

    TO APPROVE, at 04/02/10/HR43, a proposal for the phased unification of the Health and Safety Office and Occupational Health.

11. **New members of the HR Committee**

    TO NOTE that Dr Jude Browne, Director of the Centre for Gender Studies has agreed to serve as a co-opted member of the Committee for the rest of this academical year and 2010/2011.

12. **Any Other Business**

13. **Dates of meetings of the Committee in 2009/10**

    The following dates have been agreed for 2009/10. Meetings of the Committee will be on Thursdays at 2.00 p.m.

    - 11 March 2010  Syndicate Room
    - 29 April 2010  Old Schools Meeting Room
    - 10 June 2010  Old Schools Meeting Room