THE PROFESSORSHIP OF ACCOUNTING

Cambridge Judge Business School

1 The Professorship

Background

The Cambridge Judge Business School is seeking candidates for the Professorship in Accounting to support research and teaching initiatives that relate to financial information collection, attestation, dissemination, or interpretation. The Professor will support thought leadership for the development and growth of global research and teaching impact programmes in the field.

Selection Criteria

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application.

- An outstanding research record of international stature in Accounting.
- The vision, leadership, experience, and enthusiasm to maintain a leading research presence.
- An understanding of how their research agenda provides potential impact to those outside the academic research community.
- The desire and ability to engage in truly entrepreneurial academic development of high-impact global leadership accounting education.
- The ability to create and deliver innovative teaching curriculum that is based on real-world input.
- The ability to learn from, and share learning with, regulators, practice professionals, standard-setters, and other non-academic curriculum and research partners.
- The desire and ability to mentor junior research faculty, post-doctorate fellows, or doctoral student candidates, as applicable.

Candidates will hold a PhD or equivalent postgraduate qualification.
2 The Cambridge Judge Business School Accounting Faculty

The Cambridge Judge Business School Accounting Faculty is a growing cohort of highly-collaborative members. The group includes a rotational Research Director Faculty member (who may visit from another institution for an extended period). The group collaborates with Fellows from the Cambridge Centre for Financial Reporting & Accountability and with other faculty colleagues within the Judge School, including within the Finance group.

https://www.jbs.cam.ac.uk/faculty-research/subject-groups/accounting/#item-2

3 Standard Duties

Teaching and research

The Professor will be required to deliver lectures and give instruction in managerial, tax, financial, or related accounting topics. Teaching loads are consistent with other top research institutions.

The Professor will be expected to continue to develop impactful research that targets the top research journals in the field and that offers insights for a non-academic audience (e.g., practice professionals, regulators, enterprise managers).

Examining

The Professor will be required to undertake such university examining as may be required by the relevant Faculty Board or comparable body.

Supervision

The Professor will be required to act as the supervisor of graduate students as and when requested.

Administration

Administrative duties are shared equitably among members of the Faculty. Professors are expected to support the Faculty Board and Faculty Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements. They are also encouraged to accept appointment to University Committees.

4 Cambridge College Affiliation

The University, the Faculties and Departments, and the Colleges are linked in a complicated historical relationship that is mutually beneficial but not simple. Students (both graduate and undergraduate) are admitted by one of the 31 Colleges; although, in the case of graduate students, the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges
arranging small group teaching (“supervision”) and the Departments providing lecturing, laboratory classes, and advanced supervisions. The Professor of Accounting might be invited to join a College as a teaching or professorial fellow; however, this is considered optional, with regard to this Professorship. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College can add social and intellectual value for academic staff. The Chair of the Faculty or senior colleagues can give more advice.

The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at:
https://www.ois.cam.ac.uk/uto-scheme/guidance-for-applicants/view

5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Judge Business School, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the School to give a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on 1 January 2020 or as soon as possible thereafter.

6 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor Alan Jagolinzer, Head of the Accounting faculty subject group at the Judge Business School, telephone +44 (0) 1223761073 or email a.jagolinzer@lbs.cam.ac.uk.

Further information on the University is available at the following address: www.cam.ac.uk.

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, along with details of three referees should be made online no later than 24 October 2019.

If you are unable to apply online, please contact the Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email professorships@admin.cam.ac.uk).
GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Salary

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

B Headship of the Department

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

C Recruitment Incentive

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor’s discretion.

D Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

E Consultancy Work

The University’s policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer’s contract of employment with the University. Consultancy work is not covered by the University’s insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual’s capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at www.enterprise.cam.ac.uk.

F Professorial Fellowships

The great majority of Professors at Cambridge hold a professorial fellowship of a college. Although election to a fellowship is a matter for an individual college, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election. The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at: https://www.ois.cam.ac.uk//uto-scheme/guidance-for-applicants/view
In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a college.

G Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

H Family friendly policies and benefits

The University has a range of family friendly policies to aid employee’s work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at: http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html

I Eligibility to work and reside in the UK

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

J Equal Opportunities Information

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

K Information if you have a Disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Dr Gosia Włoszycka, who is responsible for the administration of the recruitment process for this position, by email on mw425@admin.cam.ac.uk