

**THE BENNETT PROFESSORSHIP OF PUBLIC POLICY**  
**DEPARTMENT OF POLITICS AND INTERNATIONAL STUDIES**

## **1 The Professorship**

### **Background**

This is a new Professorship, established by a donation from Mr Peter Bennett. The overall aim of this post is to establish and direct the new Policy Institute in the University and taking a lead on interdisciplinary research with an emphasis on questions of inequality and economic growth.

### **Selection Criteria**

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application.

- An outstanding research record of international stature in public policy, with an emphasis on questions of inequality and economic growth, broadly understood.
- Candidates will be able to demonstrate the vision, leadership, experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence.
- The ability to further the academic planning and strategic development of Public Policy in the University and, where appropriate, to facilitate its development within the UK and internationally.
- The ability to manage and interact effectively with staff and students at all levels.
- An enthusiastic commitment to the recruitment, training and mentoring of the next generation of researchers, including graduates, research students, and postdoctoral research fellows

Candidates will hold a PhD or equivalent postgraduate qualification.

## **2 The Department of Politics and International Studies**

The establishment of the Department of Politics and International Studies (POLIS) in January 2009 provided a new institutional focus at Cambridge for teaching and

research on politics in all its dimensions; international and comparative, theoretical and empirical, abstract and practical.

The Department offers a wide range of undergraduate and postgraduate programmes. It has particular research strengths in international politics, including international history and international law, foreign and security policy, political economy, comparative politics and political thought. One of our graduate programmes is the MPhil in Public Policy: an interdisciplinary graduate degree intended for individuals who are developing, or hope to develop, careers as leaders in policy formulation and implementation, within local or national government, in the not-for-profit sector, with an NGO or within the private sector.

[www.polis.cam.ac.uk/study-at-polis/graduates/MPhilPP](http://www.polis.cam.ac.uk/study-at-polis/graduates/MPhilPP)

The Department is a key part of the strategic research initiative for Public Policy ([www.publicpolicy.cam.ac.uk](http://www.publicpolicy.cam.ac.uk)) which links researchers in public policy across the sciences, social sciences and humanities. It has formed a strong partnership with YouGov ([www.cambridge.yougov.com](http://www.cambridge.yougov.com)) to develop research on public opinion.

Full information about the Department can be found at [www.polis.cam.ac.uk](http://www.polis.cam.ac.uk)

### **3 Standard Duties**

#### **Teaching and research**

Teaching is not a core part of this role, although it is expected that some input to the Department's Public Policy courses will take place. Candidates will be able to demonstrate the vision, leadership, experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence.

#### **Examining**

The Professor will be required to undertake such university examining as may be required by the relevant Faculty Board or comparable body.

#### **Supervision**

The Professor will be required to act as the supervisor of graduate students as and when requested.

#### **Administration**

Administrative duties are shared equitably among the teaching members of the Faculty. The Professors are expected to play significant roles from time to time on the Faculty Board and Faculty Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements. They are also encouraged to accept appointment to University Committees.

## 4 The Colleges

The University, the Faculties and Departments, and the Colleges are linked in a complicated historical relationship that is mutually beneficial but not simple. Students (both graduate and undergraduate) are admitted by one of the 31 Colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges arranging small group teaching (“supervision”) and the Departments providing lecturing, laboratory classes, and advanced supervisions. The Professorship comes with a Fellowship at Churchill College. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many of the academic staff. The Head of Department or senior colleagues can give more advice.

## 5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Faculty/Department, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates will be invited to visit the Department to give a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on 1 January 2018 or as soon as possible thereafter.

## 6 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor David Runciman, Head of the Department of Politics and International Studies, Cambridge, telephone +44 (0)1223 767256 or email [dwr12@cam.ac.uk](mailto:dwr12@cam.ac.uk).

Further information on the University is available at the following address: [www.cam.ac.uk](http://www.cam.ac.uk).

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, should be made online no later than **28 April 2017**.

If you are unable to apply online, please contact the Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email [ibise@admin.cam.ac.uk](mailto:ibise@admin.cam.ac.uk)).

## GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

### **A Salary**

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

### **B Headship of the Department**

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

### **C Recruitment Incentive**

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

### **D Removal Expenses**

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

### **E Consultancy Work**

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at [www.enterprise.cam.ac.uk](http://www.enterprise.cam.ac.uk).

### **F Professorial Fellowships**

The Professorship comes with a Fellowship at Churchill College.

### **G Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties**

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

## **H Family friendly policies and benefits**

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at:

<http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

## **I Eligibility to work and reside in the UK**

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

## **J Equal Opportunities Information**

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

## **K Information if you have a Disability**

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Dr Gosia Wloszycka, who is responsible for the administration of the recruitment process for this position, by email on [mw425@admin.cam.ac.uk](mailto:mw425@admin.cam.ac.uk)