

## **THE BERTRAND RUSSELL PROFESSORSHIP OF PHILOSOPHY**

### **FACULTY OF PHILOSOPHY**

#### **1 The Professorship**

##### **Background**

This Professorship was established in 1896. It was named the Bertrand Russell Professorship of Philosophy in 2010 after a successful fundraising appeal to endow the post.

Since its establishment, this Professorship has attracted some of the most eminent philosophers in the world. Its first holder was J. Ward, who held it until 1925. He was followed by G. E. Moore (1925-39), Ludwig Wittgenstein (1939-47), G.H. von Wright (1948-51), John Wisdom (1952-68), Elizabeth Anscombe (1970-86), D. H. Mellor (1986-99), Simon Blackburn (2001-2011) and now Huw Price who retires in September 2020 to take up a Research Directorship. For over two centuries, Cambridge philosophers have made outstanding contributions to their own subject and also to the foundations of other disciplines: Bertrand Russell to mathematics, John Maynard Keynes to economics, and Alan Turing to computing.

##### **Selection Criteria**

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application.

- An outstanding research record of international stature in Philosophy.
- The vision, leadership experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence, and an established record in attracting research grant support to further this development.
- The ability to further the academic planning and strategic development of Philosophy in the University and, where appropriate, to facilitate its development within the UK.
- The ability to manage and interact effectively with staff and students at all levels.
- An enthusiastic commitment to the recruitment, training and mentoring of the next generation of researchers, including undergraduates, research students, and postdoctoral research fellows

Candidates will hold a PhD or equivalent postgraduate qualification.

## 2 The Faculty of Philosophy

Cambridge was the birthplace of analytic philosophy in the early 20<sup>th</sup> century, and has been at the forefront of the discipline ever since. The Faculty is one of the world's leading institutions for teaching and research in Philosophy. It is part of the University's School of Arts and Humanities.

### People

The Faculty has a team of first-rate academic staff and also attracts excellent undergraduate and postgraduate students. Our undergraduate degree is one of the best single-subject Philosophy degrees in the UK. Our postgraduate programmes have trained philosophers now working all over the world. We have about 150 undergraduates and about 50 graduate students.

We have 13 permanent academic University Teaching Officer (UTO) posts. Our teaching and research community is enhanced by temporary teaching staff, affiliated lecturers, and research fellows. The Faculty also has collaborative teaching and research links with colleagues in other parts of the University including Classics, History and Philosophy of Science, Law, Politics and International Studies, Psychology, Mathematics, the Judge Business School, and Medicine.

The Faculty is a friendly and informal place to work. It has an excellent administrative team including dedicated library and IT support. The Faculty is committed to equality, diversity and inclusion. There is a dynamic Cambridge Minorities and Philosophy Group, and the Faculty has an active Equality Working Group with wide representation from staff and students.

### Research

The Faculty has a lively research culture. Research seminars are held throughout the academic year, providing many opportunities for stimulating philosophical discussion and debate. A wide range of invited speakers give papers each week at the Moral Sciences Club during term-time. In addition there are regular specialist seminars, reading groups and workshops covering a wide variety of subjects. Members of the Faculty have research interests in most central areas of philosophy, including metaphysics, logic, philosophy of language, ethics, political philosophy, moral psychology, epistemology, philosophy of mathematics, feminist philosophy, philosophy of science, and the history of philosophy, especially Kant. There are diverse research groups and projects, as well as national and international networks. The Faculty welcomes visiting academics and graduate students from around the world.

The University has generous arrangements for paid sabbatical leave (one term in seven). The Faculty also encourages applications for British Academy, AHRC and other research support schemes.

## Graduate Programme

All Faculty members contribute to graduate admissions, supervising and examining. There is a high demand for places on our MPhil and PhD programme, from applicants within the UK and from around the world. The Director of Graduate Admissions oversees the admissions process. The MPhil programme is a 9-month course that provides a rigorous introduction to philosophical research. Each MPhil student has an academic Advisor. Students submit 2 research essays and a thesis, for which they are individually supervised. Students take part in a weekly seminar in which they learn presentation and discussion skills. The MPhil Course Director oversees the MPhil programme. Each PhD student has a Main Supervisor and a Second Supervisor. There is a fortnightly graduate seminar and students are also encouraged to attend other research seminars and groups. PhD students take an active role in teaching our undergraduate students, and many take the opportunity to organise seminars or workshops. The Faculty runs a training programme for philosophy graduate students. Additional training and advice is provided by the University's Centre for Personal and Professional Development, the [School of Arts & Humanities](#), the Language Centre and the Careers Service. The Director of Graduate Studies oversees the PhD programme and general graduate arrangements. The Faculty website has information for [prospective](#) and [current](#) graduates, including [placement information](#) about our recent PhD students.

## Undergraduate Programme

All Faculty members contribute to undergraduate teaching and examining. Philosophy is a full-time undergraduate degree course lasting for three years. The Faculty organises lectures, classes, discussion groups, seminars and examinations. Colleges arrange weekly supervisions. Students usually have one-to-one supervisions (or this can sometimes be in pairs during the first year). Assessment is mainly by written exams at the end of each year. Students have the option to choose submitted coursework (extended essays) in the 2<sup>nd</sup> and 3<sup>rd</sup> years, and/or a dissertation in the 3<sup>rd</sup> year.

In the 1<sup>st</sup> year (Part IA) all the subject papers are compulsory. These are: Metaphysics; Ethics and Political Philosophy; Set Texts; Meaning; and Formal Methods. In the 2<sup>nd</sup> year (Part IB), from October 2019, Knowledge, Language and the World is compulsory. In addition, students choose any three papers from the following: History of Analytic Philosophy; Ethics; Greek and Roman Philosophy; Early Modern Philosophy; Epistemology and Metaphysics of Science; Political Philosophy; Experimental Psychology. In the 3<sup>rd</sup> year (Part II) there are no compulsory papers and students choose any four papers from the following: Metaphysics; Philosophy of Mind; Ethics; European Philosophy from Kant; Philosophy in the Long Middle Ages; Philosophy of Science; Mathematical Logic; Philosophical Logic; Wittgenstein; Political Philosophy; Aesthetics.

The Faculty website has information for [prospective](#) and [current](#) undergraduates, as well as information from the Careers Service about the range of [career destinations](#) for our recent graduates.

## **Accommodation and Resources**

The Faculty and Library areas are in the Raised Faculty Building on Sidgwick Avenue. There is a Graduate Centre, meeting rooms and offices for support and academic staff, and an informal common room area for staff and students. We have a Philosophy Library named after Casimir Lewy with about 15000 books and about 38 journals. It provides useful working space and other resources for students and staff. Most of the other Humanities Faculties are nearby at the same site. It is a 5-minute walk to the University Library, a copyright deposit library with more than 8 million books and over 250 Philosophy journals. More information can be found on the Faculty website.

## **3 Standard Duties**

### **Teaching and research**

The Professor will be required to deliver lectures and give instruction in Philosophy and in particular to perform the following duties:

- (i) to lecture or hold classes (the Faculty's standard lecture 'stint' is currently 40 lectures or equivalent per year)
- (ii) to undertake original work and the general supervision of research and advanced work in his/her subject and Faculty, and to assist students in their studies by supervision or informal instruction.

### **Examining**

The Professor will be required to undertake such University examining as may be required by the relevant Faculty Board.

### **Supervision**

The Professor will be required to act as the supervisor of graduate students as and when requested.

### **Administration**

Administrative duties are shared equitably among the teaching members of the Faculty. The Professors are expected to play significant roles from time to time on the Faculty Board and Faculty Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements. They are also encouraged to accept appointment to University Committees.

## **4 The Colleges**

The University and the Colleges are linked in a historical relationship that is mutually beneficial but not simple. The teaching of undergraduate students is shared between the Colleges, and the University's Faculties and Departments: the Colleges arrange small group teaching ('supervision'); the Faculties and Departments provide lecturing and classes. Students (both graduate and undergraduate) are admitted by one of the

31 Colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College.

Most academic staff will also be invited to join a College as a teaching or professorial Fellow. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many academic staff. The Chair of the Faculty or senior colleagues can give more advice.

## 5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Faculty, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the Faculty / Department to give a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on 1 October 2020 or as soon as possible thereafter.

## 6 Enquiries and Applications

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, along with details of three referees should be made online no later than **18 October 2019**.

<http://www.hr.admin.cam.ac.uk/professorships>

If you are unable to apply online, please contact Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email [professorships@admin.cam.ac.uk](mailto:professorships@admin.cam.ac.uk)).

Further information on the University is available at the following address: [www.cam.ac.uk](http://www.cam.ac.uk).

Informal enquiries about this Professorship may be directed to Professor Rae Langton, Convenor of Board of Electors, and Chair of Faculty Board, Faculty of Philosophy, at [rhl27@cam.ac.uk](mailto:rhl27@cam.ac.uk)

## GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

### **A Salary**

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

### **B Recruitment Incentive**

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

### **C Removal Expenses**

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

### **D Consultancy Work**

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at [www.enterprise.cam.ac.uk](http://www.enterprise.cam.ac.uk).

### **E Professorial Fellowships**

The great majority of Professors at Cambridge hold a professorial fellowship of a college. Although election to a fellowship is a matter for an individual college, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election. The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at: <https://www.ois.cam.ac.uk/uto-scheme/guidance-for-applicants/view>

In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a college.

#### **F Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties**

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

#### **G Family friendly policies and benefits**

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at:

<http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

#### **H Eligibility to work and reside in the UK**

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

#### **I Equal Opportunities Information**

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

#### **J Information if you have a Disability**

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact Dr Gosia Wloszycka, who is responsible for the administration of the recruitment process for this position, by email on [mw425@admin.cam.ac.uk](mailto:mw425@admin.cam.ac.uk)