

THE ELRINGTON & BOSWORTH PROFESSORSHIP OF ANGLO-SAXON

DEPARTMENT OF ANGLO-SAXON, NORSE AND CELTIC

1 The Professorship

Background

The Elrington and Bosworth Professorship of Anglo-Saxon falls vacant on 1 October 2019 vacant as a result of the retirement of Professor Simon Keynes, who succeeded Michael Lapidge; previous holders include Raymond Page and H. M. Chadwick. This is the only established chair in the Department of Anglo-Saxon, Norse and Celtic, but currently there are two other professors, Professor Máire Ní Mhaonaigh and Professor Paul Russell.

Selection Criteria

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application.

- An outstanding research record of international stature within the field of Anglo-Saxon, Norse and Celtic.
- The vision, leadership experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence, and an established record in attracting research grant support to further this development.
- The ability to further the academic planning and strategic development of Anglo-Saxon, Norse and Celtic in the University and, where appropriate, to facilitate its development within the UK and beyond.
- The ability to manage and interact effectively with staff and students at all levels.
- An enthusiastic commitment to the recruitment, training and mentoring of the next generation of researchers, including undergraduates, research students, and postdoctoral research fellows.

Candidates will hold a PhD or equivalent postgraduate qualification.

2 The Department of Anglo-Saxon, Norse and Celtic

The Department of Anglo-Saxon, Norse, and Celtic, in the University of Cambridge, is a formally constituted department in the Faculty of English. It has an established complement of eight University Teaching Officers (UTOs), each of whom is required to give at least 48 hours of lectures and/or classes per year (32 for UTOs in their first three years of appointment and 40 in the fourth and fifth years), and to examine in the ASNC Tripos. The Department currently has about 70 undergraduates (spread over three years), and about 30 graduate students (M.Phil. and Ph.D.).

The Faculty of English is located in a modern building at 9 West Road. Several other Arts and Humanities Faculty buildings, including the main lecture buildings, are located on the same site. The University Library (a copyright deposit library) is nearby. Provision in the Faculty building for the Department of ASNC consists of an administrative office, eight offices for the teaching staff, two offices for research staff, and a common room or meeting room, with access to all other facilities. The Faculty and Departmental libraries are also housed in the building.

In the 2014 Research Excellence Framework (REF), the Department, assessed jointly with the Faculty of Modern and Medieval Languages (MML), was rated in the highest terms (having also received 5* ratings in the assessments carried out in 1996, 2001 and 2008). Within the Modern Languages and Linguistics Unit of Assessment, ASNC and MML were the highest ranked among institutions teaching languages and literatures nationally. ASNC has a strong record of attracting external funding for major research projects; the Department currently has postdoctoral researchers engaged in four externally funded projects: three collaborative AHRC-funded projects, 'Text and Meaning', a project on the electronic Dictionary of the Irish Language, GERSUM (looking at English words derived from Old Norse), *Vitae Sanctorum Cambriae* (on the hagiography of medieval Wales) and also 'Brittany, and the Atlantic Archipelago: Contact, Myth and History', a project funded by the Leverhulme Trust on the history of medieval Brittany.

The ground covered by the Department can be expressed in terms of its main subject areas: Old English language and literature, Old Norse language and literature, Medieval Welsh language and literature, Medieval Irish language and literature, Insular Latin language and literature, Anglo-Saxon history and culture, the history and culture of the Gaelic- and Brittonic-speaking peoples, the history and culture of the Scandinavian peoples in the Viking age, and palaeography and codicology. Needless to say, there is much scope for overlap and interaction between these areas; and the Department depends for its success on the ability of each of its senior members to cover more of the ground than the main area for which he or she has primary responsibility. ASNC thus offers an academic environment that is distinctive in three respects. First, it is *cross-cultural*, covering the history, languages and literatures of various peoples active in north-western Europe in the early Middle Ages, separately and in relation to each other. Secondly, it is *inter-disciplinary*, enabling students to develop and apply expertise in a number of complementary disciplines, including language and literature, history and manuscript studies (as well as some archaeology, numismatics, and place-name studies). Thirdly, it is *source-based*, in the sense that particular importance is attached to the study and use of primary sources, both in their original languages and in translation.

The **ASNC Tripos** consists of a **two-year Part I**, for which undergraduates are required to offer a selection of six papers from a choice of fifteen (comprising four 'historical' options, five 'linguistic and literary' options, a paper on palaeography and codicology, a dissertation, and four papers on related subjects 'borrowed' from other Triposes), and a **one-year Part II**, for which undergraduates pursue four papers selected from a choice of seventeen (comprising twelve advanced options taught within the Department, and five papers 'borrowed' from other Triposes), as well as a compulsory dissertation. In addition to these assessed courses, students are encouraged to develop their expertise in the relevant modern languages. Modern Icelandic teaching has been offered for some time, with financial support from the Icelandic Government, and thanks to a grant from the Irish Government Modern Irish teaching has also been offered since 2006.

The Department is responsible for the provision of teaching in the form of lectures, classes, and seminars, and for examining in the ASNC Tripos. Other matters, such as admission to the University, and the provision of 'supervisions' (i.e. tutorials) for undergraduates, are handled by the separate colleges.

In addition the Department runs a one-year MPhil course which currently attracts some 15 students a year, and in any given year there are usually some 25–30 PhD students at various stages of their research. Students undertake research in all the areas covered by the Department and benefit enormously from the cross- and inter-disciplinary nature of the research carried out by the senior members. Research supervision is an important part of the work of the senior members of the Department and the successful candidate will be expected to be fully engaged in supervising students both at MPhil- and PhD-level. Promoting the department's graduate programmes in the UK and beyond is also a significant aspect of the role as is supporting and developing the department's graduate community. Additional responsibilities may include, for example, mentoring postdoctoral researchers working on the funded projects in the Department.

Further information on the Department, including a *Guide to the ASNC Tripos*, brief descriptions of the courses currently taught, and a list of the senior members of the Department is available on the Department's website: <http://www.asnc.cam.ac.uk>

3 Standard Duties

Teaching and research

The Professor will be required to deliver lectures and give instruction in a subject or subjects within Anglo-Saxon, Norse and Celtic and in particular to perform the following duties:

- (i) to lecture, or hold classes, and to give at least 48 lectures or classes in all;
- (ii) to undertake original work and the general supervision of research and advanced work in his/her subject and Department, and to assist students in their studies by supervision or informal instruction.

Examining

The Professor will be required to undertake such university examining as may be required by the relevant Faculty Board or comparable body.

Supervision

The Professor will be required to act as the supervisor of graduate students as and when requested.

Administration

Administrative duties are shared equitably among the teaching members of the Faculty. Professors are expected to play significant roles from time to time on the Faculty Board and Faculty Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the libraries and computing arrangements. They are also encouraged to accept appointment to University Committees.

4 The Colleges

The University, the Faculties and Departments, and the Colleges are linked in a complicated historical relationship that is mutually beneficial but not straightforward. Students (both graduate and undergraduate) are admitted by one of the 31 Colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges

are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges arranging small group teaching (“supervision”) and the Departments providing lecturing, laboratory classes, and advanced supervisions. Most academic staff will also be invited to join a College as a teaching or professorial fellow. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many of the academic staff.

5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Faculty of English and the Department of Anglo-Saxon, Norse and Celtic, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the Department to give a seminar on their work and meet prospective colleagues in the course of the process.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on 1 October 2019 or as soon as possible thereafter.

6 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor Paul Russell, telephone (+44 (0)1223) 767312 or email pr270@cam.ac.uk.

Further information on the University is available at the following address: www.cam.ac.uk.

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, should be made online no later than 3 September 2018.

If you are unable to apply online, please contact the Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email ibise@admin.cam.ac.uk).

GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Salary

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

B Headship of the Department

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

C Recruitment Incentive

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

D Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

E Consultancy Work

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at www.enterprise.cam.ac.uk.

F Professorial Fellowships

The great majority of Professors at Cambridge hold a professorial fellowship of a college. Although election to a fellowship is a matter for an individual college, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election. The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at: <https://www.ois.cam.ac.uk/uto-scheme/guidance-for-applicants/view>

In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a college

G Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

H Family friendly policies and benefits

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at:

<http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

I Eligibility to work and reside in the UK

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

J Equal Opportunities Information

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

K Information if you have a Disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Dr Gosia Wloszycka, who is responsible for the administration of the recruitment process for this position, by email on mw425@admin.cam.ac.uk