

THE ROUSE BALL PROFESSORSHIP OF ENGLISH LAW

FACULTY OF LAW

1 The Professorship

Background

The Rouse Ball Professorship of English Law was established in 1927, supported from a bequest from Walter William Rouse Ball, a Fellow of Trinity College, and will become vacant on 30 September 2018 when the current holder, Professor David Feldman QC FBA, retires. Applications are invited both from those with a background in English law and those with a scholarly interest in English law whose background is in the law of a cognate common law system. The Professorship is in English Law, but is not restricted to any subject area within that field. Previous holders have included Professor Glanville Williams QC FBA, Professor Sir William Wade QC FBA, Professor Sir David Williams QC DL and Sir Jack Beatson QC FBA.

Selection Criteria

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application. The successful candidate:

- will be an internationally recognised leader in their field of scholarship;
- will have an outstanding record in research and publication;
- will have the strategic vision and commitment to develop their field of scholarship within the University and the Faculty's profile in that field beyond Cambridge;
- will have a commitment to excellence in learning and teaching.

2 The Faculty of Law

The Cambridge Faculty of Law is one of the world's leading law schools. Its performance in the most recent Research Excellence Framework, its exceptional record in the National Student Survey, and the quality of its academic staff and students have ensured its first place in all recent UK national league tables. It is consistently ranked as one of the top three law schools globally in the QS World Rankings.

The Faculty is committed to promoting ambitious cutting-edge research in a wide range of fields and disciplines and to offering an unparalleled legal education to its undergraduate and graduate students. It is also committed to the belief that excellence in teaching and research are complementary, and that scholarship should inform public debate on matters of national and international importance. Research in the Faculty extends across a broad range of sub-disciplines and embraces a diversity of research traditions, including doctrinal, theoretical, historical, comparative, empirical, socio-legal and social-science approaches. The research ethos of the Faculty is enabling not prescriptive, with the objective of maximising the opportunities for individuals to produce outstanding work, whether independently, in collaboration with other researchers within the Faculty or through participation in wider networks within or beyond Cambridge.

There are currently 21 Professors, 10 Readers, and over 50 other University and College lecturers engaged in teaching and research. They include specialists in almost every aspect of English law and its history, the laws of other countries, EU law, public and private international law, Roman law, legal philosophy, and criminology. The student body comprises over 600 undergraduate and 200 postgraduate LLM, MCL and PhD students.

The Faculty has impressive modern facilities in the David Williams Building, designed by Foster and Partners and opened in 1995. This houses on one site the Squire Law Library, the Faculty's lecture and seminar rooms, administrative offices, common-room facilities, and many of the Faculty's research centres.

Further information can be found on the Faculty website at <http://www.law.cam.ac.uk>.

3 Standard Duties

Teaching and research

The Professor will take a leading role in organising and developing the Faculty's teaching within their field of expertise. He or she will participate in the giving of lectures, seminars and other teaching within the Faculty with the expectation that the Professor, in common with other teaching staff, will offer some 40 hours of University teaching in the course of the academic year.

The Professor will be expected to pursue research and other activities in their field of expertise which enhance its growth as a field of scholarship. This includes fostering the work of colleagues within the University.

Examining

The Professor will be required to undertake such University examining as may be required by the Faculty Board.

Supervision

The Professor will be required to act as the supervisor of graduate students as and when requested.

Administration

Administrative duties are shared equitably among the teaching members of the Faculty. Professors are expected to play significant roles from time to time on the Faculty Board and Faculty Committees and as Faculty Officers. They are also encouraged to accept appointment to University Committees.

4 The Colleges

The relationship between the University and its 31 constituent colleges is an important feature of the University of Cambridge, and links between the Faculty of Law and the colleges are especially strong. Nearly all members of the current academic staff of the Faculty are college fellows and a newly appointed professor in the Faculty would invariably be elected to a professorial fellowship at a college.

All students at Cambridge are members of a college but responsibility for student matters is divided. Undergraduates are admitted to the University by a college, not by a faculty or department, while graduate students although admitted by the University, must then be admitted by a College. Almost all undergraduates, and many graduate students, live in college accommodation. The teaching of undergraduate students is shared between the colleges and the University's faculties and departments. In the Faculty of Law individual colleges arrange the small group teaching (in 'supervisions') which is central to learning and teaching in the Faculty. By contrast, graduate teaching and supervision is solely the responsibility of the Faculty. The Faculty prescribes the curriculum for all courses, provides lectures, seminars, and library facilities to students from all colleges, and administers University examinations.

Any college teaching, and other college responsibilities, undertaken by fellows of a college are by arrangement with their college, and remunerated separately from their University teaching.

The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at:

<https://www.ois.cam.ac.uk/uto-scheme/guidance-for-applicants/view>.

5 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes representatives of the Faculty of Law and the University, together with external members and advisers.

All applications will be acknowledged. Short-listed candidates will be invited to visit Cambridge for interview by the Board and to make a presentation on an aspect of their research. They will also have the opportunity at that time to discuss the post with the Chair of the Faculty and other Faculty members.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on 1 October 2018 or as soon as possible thereafter.

6 Enquiries and Applications

Informal enquiries concerning the Rouse Ball Professorship may be directed to Professor Richard Fentiman, Chair of the Faculty, by telephone (+44 (0)1223 330041) or email (rgf1000@cam.ac.uk).

Further information on the University is available at the following address: www.cam.ac.uk.

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, together with the names and contact details of three referees should be made online no later than **19 March 2018**.

If you are unable to apply online, please contact the Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email ibise@admin.cam.ac.uk).

GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Salary

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

B Headship of the Department

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

C Recruitment Incentive

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

D Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

E Consultancy Work

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at www.enterprise.cam.ac.uk.

F Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

G Family friendly policies and benefits

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at: <http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>.

H Eligibility to work and reside in the UK

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

I Equal Opportunities Information

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

J Information if you have a Disability

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Dr Gosia Wloszycka, who is responsible for the administration of the recruitment process for this position, by email on mw425@admin.cam.ac.uk