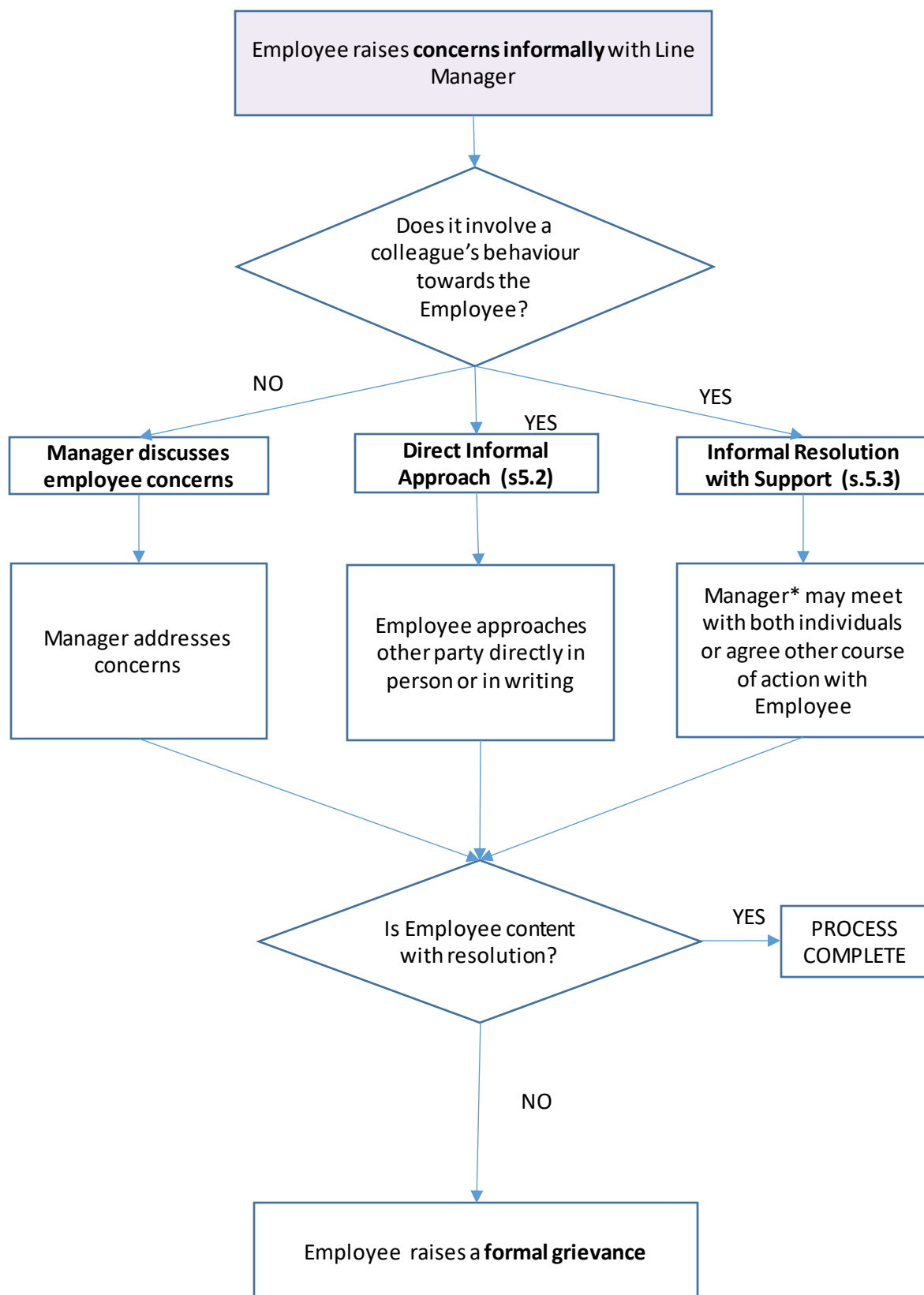


### Informal Grievance Flowchart



\* The employee may wish to raise their concern with their line manager, more senior manager, local HR Team or HR School Team as appropriate.