

## **THE PROFESSORSHIP OF LAW (1973)**

### **FACULTY OF LAW**

## **1 The Professorship**

### **Background**

The Professorship of Law (1973) will become vacant on 30 September 2019 when the current postholder, Professor John Bell QC FBA FRSA, retires. The Faculty of Law invites applications for the Professorship. The Professorship is not linked with any particular field of law and applications are invited in all areas of law.

### **Selection Criteria**

Candidates will be considered for the Professorship on the basis of the following selection criteria, which they should address in their application.

- An outstanding teaching record and research record of international stature in their field of scholarship.
- The vision, leadership experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence.
- The ability to further the academic planning and strategic development of law in the University and, where appropriate, to facilitate its development within the UK.
- The ability to manage and interact effectively with staff and students at all levels.
- An enthusiastic commitment to the recruitment, training and mentoring of the next generation of researchers, including undergraduates, research students, and postdoctoral research fellows.

Candidates are likely to hold a PhD or equivalent postgraduate qualification.

## **2 The Faculty of Law**

The Faculty of Law currently has 19 Professors, 11 Readers, 14 Senior Lecturers and around 40 other University, Faculty and College teaching officers. Almost every area of legal interest is represented. The Faculty has four computer officers and an IT teaching and development officer. There are around 700 undergraduates, 200 Masters level students (LLM and MCL), and about 70 PhD students in the Faculty.

The Faculty is housed in a striking modern building designed by Foster and Partners, which brings together on one site the Squire Law Library, the Faculty's lecture and seminar rooms, and its administrative offices and common room facilities. The Institute



of Criminology is housed in separate premises, as is the Lauterpacht Centre for International Law. The Centre for Business Research is housed in the Judge Business School building.

The Squire Law Library is one of the largest academic law libraries in the United Kingdom, housing around 200,000 volumes and providing seats for over 400 readers. Additional support is found within the Cambridge Colleges, many of which have law collections, of varying extent, in their own libraries. The Squire also provides access to an extensive range of commercial electronic services including the Lexis Library, Westlaw UK, Heinonline and Justis and as well as to a significant array of law, and law-related, journals available via the University Library's gateway, [ejournals@cambridge](mailto:ejournals@cambridge). Some e-books for law are also accessible through the Newton Library catalogue.

Further information can be found on the Faculty website at <http://www.law.cam.ac.uk>.

### **3 Standard Duties**

#### **Teaching and research**

The Professor will take a leading role in organising and developing the Faculty's teaching within their field of expertise. The Professor will be required to deliver lectures, seminars and other teaching within the Faculty with the expectation that the Professor, in common with other teaching staff, will offer some 40 hours of University teaching in the course of the academic year.

The Professor will be expected to pursue research and other activities in their field of expertise which enhance its growth as a field of scholarship. This includes fostering the work of colleagues within the University.

#### **Examining**

The Professor will be required to undertake such University examining as may be required by the Faculty Board.

#### **Supervision**

The Professor will be required to act as the supervisor of graduate students as and when requested.

#### **Administration**

Administrative duties are shared equitably among the teaching members of the Faculty. The Professors are expected to play significant roles from time to time on the Faculty Board, as Faculty Officers and on Faculty Committees dealing with such matters as academic and other appointments, admission of graduate students, research and teaching assessments, the library and computing arrangements. They are also encouraged to accept appointment to University Committees.

### **4 The Colleges**

The University, the Faculties and Departments, and the Colleges are linked in a complicated historical relationship that is mutually beneficial but not simple. Students



(both graduate and undergraduate) are admitted by one of the 31 Colleges, although in the case of graduate students the Faculties and Departments determine admissions before the Colleges are involved. Almost all undergraduates, and many graduate students, live in a College. The teaching of undergraduate students is shared between the Colleges and the Faculties and Departments, with the Colleges arranging small group teaching ("supervision") and the Departments providing lecturing, laboratory classes, and advanced supervisions. Most academic staff will also be invited to join a College as a teaching or professorial fellow. College teaching is remunerated separately from the University teaching, and appointment to a College is a separate matter from a University appointment. Membership of a College adds an important social and intellectual dimension for many of the academic staff. The Chair of the Faculty or senior colleagues can give more advice.

The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at:

<https://www.ois.cam.ac.uk/uto-scheme/guidance-for-applicants/view>.

## **5 Procedure for Appointment**

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his Deputy, with a membership which includes members of the Faculty of Law and the University and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. In the event that a presentation is involved, short-listed candidates will be invited to visit the Faculty to discuss their work and meet prospective colleagues.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up the appointment on a date to be agreed within the period 1 January to 1 October 2020.

## **6 Enquiries and Applications**

Informal enquiries about this Professorship may be directed to Professor Brian Cheffins, Chair of the Faculty of Law, Cambridge, telephone +44 (0)1223 330041 or email [brc21@cam.ac.uk](mailto:brc21@cam.ac.uk).

Further information on the University is available at the following address: [www.cam.ac.uk](http://www.cam.ac.uk).

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, should be made online no later than **24 June 2019**.

If you are unable to apply online, please contact the Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email [ibise@admin.cam.ac.uk](mailto:ibise@admin.cam.ac.uk)).



## **GENERAL INFORMATION**

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

### **A Salary**

Salary on appointment will be determined by the Vice-Chancellor at the appropriate point on the University's salary spine for grade 12, taking account of the criteria for the respective contribution band. Professorial salaries are reviewed periodically, on the basis of research, teaching and general contribution, by the Vice-Chancellor with the assistance of a small Advisory Committee.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

### **B Headship of the Department**

Should a Professor be appointed to the Headship of a Department, a pensionable payment in addition to salary is made.

### **C Recruitment Incentive**

The University has a scheme whereby a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

### **D Removal Expenses**

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

### **E Consultancy Work**

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance.

Alternatively, professional indemnity cover may be obtained by channelling private work through the University company Cambridge Enterprise Ltd. Anyone wishing to do so should, in the first instance, contact Cambridge Enterprise at [www.enterprise.cam.ac.uk](http://www.enterprise.cam.ac.uk).

### **F Professorial Fellowships**

The great majority of Professors at Cambridge hold a professorial fellowship of a college. Although election to a fellowship is a matter for an individual college, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election. The Scheme for newly-appointed University Officers seeking a College Fellowship is set out at: <https://www.ois.cam.ac.uk/uto-scheme/guidance-for-applicants/view>



In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a college.

#### **G Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties**

Offers of appointment made to prospective University officers whose work will fall within certain categories are conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service.

Only the person elected will be asked to complete the questionnaire at the time of election.

#### **H Family friendly policies and benefits**

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at: <http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

#### **I Eligibility to work and reside in the UK**

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

#### **J Equal Opportunities Information**

The University of Cambridge appoints solely on merit. No applicant for an appointment in the University, or member of staff once appointed, will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

#### **K Information if you have a Disability**

The University welcomes applications from individuals with disabilities. Our recruitment and selection procedures follow best practice and comply with disability legislation.

The University is committed to ensuring that applicants with disabilities receive fair treatment throughout the recruitment process. Adjustments will be made, wherever reasonable to do so, to enable applicants to compete to the best of their ability and, if successful, to assist them during their employment. We encourage applicants to declare their disabilities in order that any special arrangements, particularly for the selection process, can be accommodated. Applicants or employees can declare a disability at any time.

Applicants wishing to discuss with or inform the University of any special arrangements connected with their disability can, at any point in the recruitment process, contact, Dr Gosia Wloszycka, who is responsible for the administration of the recruitment process for this position, by email on [mw425@admin.cam.ac.uk](mailto:mw425@admin.cam.ac.uk)