When do the “New Entrant” salary rules apply within the Skilled Worker visa route?

Start

Will the contract (new or extended) be for more than 4 years?

YES

NO

Where the individual is outside the UK, skip this section and answer ‘No’

Does the individual already hold a Tier 2 or SWV; and

Will a grant of SWV visa take their total combined time on Tier 2 or SWV over 4 years?

NO

YES

Cannot be defined as a ‘new entrant’

Can be defined as a ‘new entrant’

Is the individual aged 25 or under?

YES

NO

Is the role defined by PhD level SOC Codes 2111 - 2119 or 2311?

YES

NO

Is the individual switching from a Tier 4 or Student visa?