START

Will the contract (new or extended) be for more than 4 years?

Yes →

Where the individual is entering UK for the first time, skip this section and answer ‘No’.

Does the individual already hold a Tier 2 or SWV, and will a grant of an SWV visa take their total combined time on Tier 2 and/or SWV over 4 years?

No →

Is the individual aged 25 or under?

Yes →

Can be defined as a ‘new entrant’

Yes →

Is the role defined by PhD level SOC Codes 2111 - 2119 or 2311?

Yes →

Did this visa expire within the last 2 years?

No →

Was their most recent visa for the UK a Tier 4/Student or Graduate visa?

No →

Cannot be defined as a ‘new entrant’

No →

Is the role defined by PhD level SOC Codes 2111 - 2119 or 2311?

No →

Does the individual currently hold a Tier 4/Student, or Graduate visa?

No →

Can be defined as a ‘new entrant’

No →

Is the individual aged 25 or under?

No →

Is the role defined by PhD level SOC Codes 2111 - 2119 or 2311?