START

Will the contract (new or extended) be for more than 4 years?

No

Where the individual is entering UK for the first time, skip this section and answer ‘No’.

Does the individual already hold a Tier 2, Graduate or SWV, and will a grant of an SWV visa take their total combined time on Tier 2 and/or SWV over 4 years?

No

Is the individual aged 25 or under?

No

Is the role defined by PhD level SOC Codes 2111 - 2119 or 2311?

Yes

Can be defined as a 'new entrant'

No

Does the individual currently hold a Tier 4/Student, or Graduate visa?

Yes

Was their most recent visa for the UK a Tier 4/Student or Graduate visa?

No

Did this visa expire within the last 2 years?

Yes

Cannot be defined as a 'new entrant'