Skilled Worker - New Entrant eligibility

* You'll need to find out if they've ever held a Tier 2, Skilled Worker or Graduate visa and, if they have, its start and end dates.

~ If the employment contract is for more than 4 years, the University could still sponsor the individual up to the maximum length of time (ie for up to 4 years including any Tier 2, Skilled Worker or Graduate visa they hold currently or have held in the past). However, after the 4 years, they would not be eligible for the 'new entrant' rate and their salary would need to meet the 'no tradeable points' minimum in place at the time.

Will this Skilled Worker visa take the total time the individual has held a Tier 2, Skilled Worker and/or Graduate over 4 years (applies whether or not the 4 year period is continuous)?

Are they at the start of their career?

Are they aged 25 or under?

Is the role defined by SOC Codes 2111 - 2119, 2162 or 2311?

What are they studying?

UG/Masters

PhD

No

Do they currently hold a Tier 4 or Student visa?

Have they completed their course, or are they within 3 months of their CAS end date?

Have they completed at least 12 months of their course?

Not eligible to switch into Skilled Worker yet

Can be defined as a 'new entrant'

Were they studying?

UG/Masters

PhD

No

Yes

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^PhD students must have completed at least 12 months of a PhD to be eligible as a New Entrant, but must have completed at least 24 months of their course before they are permitted to switch into Skilled Worker.