Is the individual already in the UK?

No

Do they already have a Tier 2, Skilled Worker or Graduate visa?

No

Are they aged 25 or under?

Yes

Will this Skilled Worker visa take their total combined time on Tier 2, Skilled Worker and/or Graduate over 4 years?*

Yes

Are they currently hold a Tier 4 or Student visa?

No

Was their most recent permission as a Tier 4, Student or Graduate visa holder?

No

Did this visa expire within the last 2 years?

Yes

Do they currently hold a Graduate visa?

No

Have they completed their course, or are they within 3 months of their CAS end date?

Yes

Have they completed at least 24 months of their course?

No

What are they studying?

UG/Masters

Not eligible to switch into Skilled Worker yet

PhD

Can be defined as a ‘new entrant’

* If the employment contract is for more than 4 years, the University could still sponsor the individual up to the maximum length of time (ie for up to 4 years from the date their Tier 2, Skilled Worker or Graduate visa was first granted). However, thereafter they would not be eligible for the ‘new entrant’ rate and their salary would need to meet the minimum in place at the time.