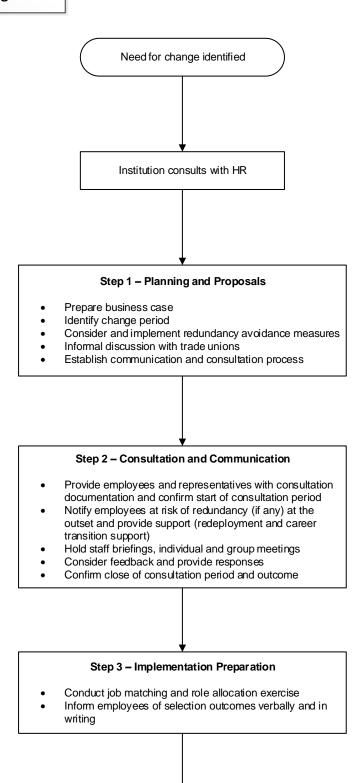
Organisational Change



Step 4 - Concluding the Change Period and Next Steps

- Confirm appointments and arrangements (including any trial periods and pay protection)
- Confirm redundancy and PILON arrangements
- Implement change
- · Review change process and provide ongoing support