

THE PROFESSORSHIP OF CHILD AND ADOLESCENT PSYCHIATRY

DEPARTMENT OF PSYCHIATRY SCHOOL OF CLINICAL MEDICINE

1 The Professorship

Background

The Department of Psychiatry has an internationally leading position in mental health research and works closely with research partners in other departments of the University and elsewhere in Cambridge. We also have strong links to Cambridgeshire & Peterborough NHS Foundation Trust (CPFT), which provides child and adolescent mental health and community health services to the people of Cambridgeshire.

This Professorship has been created following the retirement of Professor Ian Goodyer FMedSci OBE, the first professor of child and adolescent psychiatry in Cambridge. Under Professor Goodyer's leadership, the Department focused on understanding child and adolescent mental health disorders in the context of healthy brain maturation and cognitive development. There are many strands of research ongoing in the Department and elsewhere in Cambridge that are relevant to the broad field of mental health and development in young people.

The Department, therefore provides an excellent environment for an outstanding clinical scientist to do extraordinary work in child and adolescent mental health.

Selection Criteria

Candidates will be considered for the post on the basis of selection criteria outlined below, which they are asked to address in their application.

- An outstanding research record of international stature in child and adolescent mental health research, based in neuroscience or any other relevant scientific discipline.
- The vision, leadership, experience and enthusiasm to build on current strengths in maintaining and developing a leading research presence, and an established record in attracting research grant support to further this development.

- The ability to contribute to the academic planning and strategic development of child and adolescent mental health in the University and, where appropriate, to facilitate its development within the UK.
- The ability to manage and interact effectively with staff and students at all levels.
- An enthusiastic commitment to the recruitment, training and mentoring of the next generation of researchers, including undergraduates, research students, and postdoctoral research fellows

Candidates will be clinically qualified and able to contribute to clinical service delivery under an honorary consultant contract with CPFT.

Candidates will hold a PhD or equivalent postgraduate research qualification.

2 The University of Cambridge

The University of Cambridge is one of the world's oldest and most successful Universities, with an outstanding reputation for academic achievement and research. It was ranked fourth in the 2017 QS World University Rankings and its graduates have won more Nobel Prizes than any other university in the world. The University comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous colleges.

The University and the Colleges are linked in a complex historical relationship. The Colleges are self-governing, separate legal entities which appoint their own staff. They admit students, provide student accommodation and deliver small group teaching (supervisions). The University awards degrees and its faculties and departments provide lectures and seminars for students, determine the syllabi for teaching and conduct research.

3 The University Environment

3.1 The Cambridge Biomedical Campus

The Cambridge Biomedical Campus, located on the southern edge of Cambridge, contains the University School of Clinical Medicine with its 12 Departments and associated Institutes. Also on campus is Addenbrooke's Hospital, the major University Teaching Hospital with 1000 beds and a comprehensive range of regional services, serving the whole of the east of England.

The Campus is also home to the Medical Research Council's Laboratory of Molecular Biology (10 Nobel Prizes) and other smaller intramural units and the GlaxoSmithKline Clinical Research Facility. AstraZeneca will be re-locating its global Headquarters and a substantial portion of their R&D resource to the Biomedical campus in 2018 representing a £330m investment. Together, the partners are intending to double the size of the Cambridge Biomedical Campus by 2020.

Within the local Cambridge environment are the University's main Biological Science campus on the Downing Site in the centre of Cambridge, with its great strength in relevant underpinning Biological Science disciplines, whilst to the south are the Babraham Institute (funded by the BBSRC) and the Hinxton Genome Campus with the Wellcome Trust Sanger Institute and the European Bioinformatics Institute. Many biotech companies are located in the Cambridge area, including several with their origins in University research.

This co-location in Cambridge of a major Regional University Hospital, University Medical School and Research Institutes on a single campus, together with these surrounding strengths in Biological Science in a 5-mile radius is unusual within the UK and offers an exceptional environment for the highest quality collaborative biomedical research and its translation into clinical practice.

3.2 The School of Clinical Medicine, University of Cambridge

The School of Clinical Medicine, University of Cambridge aims to provide leadership in education, discovery and healthcare. The School will achieve this through: inspirational teaching and training, outstanding basic and clinical research and integration of these to improve medical practice for both individual patients and the population.

Through inspirational teaching and training, the School will educate individuals who:

- will become exceptional doctors or biomedical scientists
- combine a depth of scientific understanding with outstanding clinical and communication skills
- demonstrate a caring, compassionate and professional approach to patients and the public
- are equipped to become future international leaders of their profession

The School is committed to the pursuit of excellence, and will support scientists of international standing (in basic and clinical research) who aim to:

- understand fundamental biology and thereby the mechanisms underlying disease
- integrate basic and clinical research
- apply a rigorous mechanism-based approach to clinical problems
- innovate to solve the health challenges of our society

The School's core values are:

- to uphold the rights of the individual to freedom of thought, freedom of expression, access to education and access to appropriate healthcare
- to respect the diversity of our students, academics, non-academic staff, patients and volunteers and value their different expertise and contributions to the life of the School

- to instil in our graduates, staff and alumni a life-long passion for the pursuit of excellence in the service of society and an understanding of their responsibility to engage with the public about their research

Remit Statement

The School of Clinical Medicine aspires to change the practice of medicine and improve biological understanding in a wide range of clinical specialties and scientific disciplines. Collaborative research, both within biomedicine and crossing the boundaries to the mathematical, physical and social sciences, is key to our approach. The School also supports key enabling technologies and facilities in imaging, bioinformatics and biological systems. The main areas of research interest are:

- Cancer Research
- Cardio-Respiratory Medicine
- Cellular mechanisms of disease
- Diabetes, Endocrinology and Metabolism
- Epidemiology, Public Health and Primary Care
- Genetics and Genetic Medicine
- Haematological and Transplantation Medicine
- Infection and Immunity
- Neurosciences and Mental Health
- Stem Cells and Regenerative Medicine

3.3 Cambridgeshire & Peterborough NHS Foundation Trust (CPFT)

CPFT, a Cambridge University Teaching Trust, provides integrated health and social care services and was established in April 2002. Foundation status was awarded on 1 June 2008. Full details of all Trust services can be found at www.cpft.nhs.uk. CPFT deliver many of the NHS services that are provided outside of hospital and in the community such as mental health, community paediatrics, older peoples' health and social services.

CPFT provides a county-wide service to the people of Cambridgeshire and Peterborough, a total population of approximately 900,000 that is predicted to grow rapidly.

CPFT comprises 138 clinical teams providing 75 different services in inpatient, community and primary care settings. Broadly, there are five clinical divisions: children's services; adult mental health services; older people's services; specialist services (including forensic and learning disabilities); primary care and liaison mental health services.

CPFT supports around 100,000 people each year and employs more than 3,500 staff. The largest centres are at the Cavell Centre, Peterborough, and Fulbourn Hospital, Cambridge, but staff are based in more than 90 locations. The Trust covers a mixed rural and urban area with the cities of Cambridge and Peterborough and market towns in Huntingdonshire, Fenland and East Cambridgeshire. Multidisciplinary teams deliver services locally across about 1,400 square miles in their main areas of operation within the boundaries of Cambridgeshire County Council, Peterborough City Council and Cambridgeshire and Peterborough Primary Care Trusts. Some services are

provided to neighbouring counties and specialist services more widely, for example adult eating disorder services.

CPFT has a strong strategic focus on the linked objectives of R&D and quality improvement in services. It is a University of Cambridge Teaching Trust and a member of Cambridge University Health Partners, the regional Academic Health Science Network (comprising also the University of Cambridge, Cambridge University Hospitals NHS Trust, and Papworth NHS Trust). CPFT's R&D strategy includes a focus on clinical informatics, improving the quality of clinical data and its accessibility and informative value to CPFT staff and service users. CPFT receives National Institute of Health Research (NIHR) funding as part of the Cambridge Biomedical Research Centre, as the host organization for the East of England Collaboration for Leadership in Applied Research & Care, and through the Clinical Research Network: Eastern (CRN). CPFT has an R&D governance office and an active specialist clinical research facility. There are active and successful medical training programs, at Academic Clinical Fellow (ACF) and Academic Clinical Lecturer (ACL) levels, which are allocated to support combined clinical and scientific training of talented young psychiatrists during core and specialist clinical training phases.

In relation more specifically to child and adolescent mental health, CPFT is interested in delivering greater integration of physical and mental health services, and is exploring a number of service development options in this area.

3.4 The University of Cambridge School of the Biological Sciences

The School of the Biological Sciences encompasses the Faculty Board of Biology and the Faculty Board of Veterinary Medicine and is represented on the Faculty Board of Clinical Medicine. It has responsibilities across three Triposes (the Natural Sciences Tripos, Medical and Veterinary Sciences Tripos and Psychological and Behavioural Sciences Tripos).

It shares the Graduate School of Life Sciences, Graduate Committee and Medical Education Committee with the Clinical School. It has its own Degree Committee. It includes nine Departments, the Psychometric Centre and Centre for Family Studies, plus five major research Institutes and an animal hospital. The School is a key player in the Cambridge Conservation Initiative as well as the majority of Cambridge Strategic Initiatives. The School is associated with the Museum of Zoology and the Botanic Garden. Key officers of the School plus details of relevant Research Ethics Committees (Human Biology, Psychology) can be found on the School's website. Various subcommittees report to the Council, as required.

3.5 The Medical Research Council (MRC) in Cambridge

The MRC Laboratory for Molecular Biology (LMB), with its outstanding track record of molecular biology research and discovery, is located at the centre of the Biomedical Campus and also contains the MRC Centre for Protein Engineering. The MRC units are currently being fully integrated within the University.

The MRC Units on the site are all co-located in University buildings, facilitating interactions with University investigators: the MRC Mitochondrial Biology Unit, with its focus on mitochondrial biochemistry and genetics, in the same building as the Cambridge Institute for Medical Research; the MRC Biostatistics Unit in the School's Institute of Public Health; the MRC Cancer Cell Unit in the Hutchison/MRC Cancer Centre, together with the University Department of Oncology; and the MRC Epidemiology Unit in the new building housing the Institute of Metabolic Science and the NHS clinics for diabetes and obesity. The MRC Cognition & Brain Sciences Unit (MRC CBU) is located in the centre of Cambridge. In 2017, the MRC CBU was administratively affiliated with the Department of Psychiatry as part of the national process of university integration of MRC Units.

4 The Department

The Department is not large but is composed of several strong research groups in an excellent scientific environment. Staff are located at one of three sites in Cambridge: Cambridge Biomedical Campus, Douglas House, and the central Downing site.

The Department currently comprises 7 professors, 17 principal investigators (lecturers, research fellows), 42 research staff, 5 academic-related staff, and 17 administrative staff: 88 staff in total. There are 43 post-graduate students (36 PhD). The overall performance of the Department was very positively reviewed by the University's recent Strategic Research Review of Neuroscience (2016). In an independent bibliometric review, commissioned by the National Institute of Health Research (NIHR 2016), Cambridge was identified as one of the top 5 UK centres for mental health and neuroscience research. Three members of the Department were among the 33 University academic staff who were included in this year's list of the top 1% most cited scientists globally in their fields (Clarivate, 2017).

The Departmental professors are: Simon Baron-Cohen (joint with Psychology), Ed Bullmore, Jeff Dalley (joint with Psychology), Paul Fletcher, Peter Jones, John O'Brien, and Barbara Sahakian.

Departmental grant income has increased by approximately 10% over the last 5 years to £5.6M in 2017/18 (projected).

4.1 Research

Much of the Department's current research portfolio is grounded in neuroscience or other biomedical sciences. Many groups use neuroimaging, cognitive testing, and biomarkers as key experimental tools. There is an open, collaborative culture, with a focus both on translational neuroscience, linking mental health to animal models, and clinical translation, linking biological and psychological mechanisms of mental health disorders to large populations, including NHS service users in Cambridgeshire.

There are several programs in child and adolescent mental health already running: Professor Simon Baron-Cohen FBA directs the Autism Research Centre with interests in many cognitive and biological aspects of autism and

social cognition; Emeritus Professor Tony Holland FMedSci CBE and Dr Shahid Zaman are working on neurodegenerative disease in Down's syndrome and vagal nerve stimulation for behavioural control in people with learning disabilities; Dr Paul Wilkinson is active in adolescent mood disorders and suicidality; Dr Anne-Laura van Harmelen has a Royal Society Dorothy Hodgkin Fellowship for a program focused on risk and resilience factors for development of mental health disorders in young people. Professors Ed Bullmore FMedSci, Ian Goodyer (Emeritus) and Peter Jones FMedSci lead the Neuroscience in Psychiatry Network, a Wellcome Trust strategic award in collaboration with Prof Ray Dolan FRS at UCL, that is focused on cognitive and brain development in adolescence.

Many groups are interested in cognitive and brain mechanisms of psychological and behavioural symptoms in adults. Professor Paul Fletcher (Wellcome Trust Investigator Award) runs the Bernard Wolfe program on health neuroscience, linking psychopathology to metabolic science; Dr Graham Murray is active in cognitive mechanisms of psychotic symptoms; Professor Barbara Sahakian FBA FMedSci is active in cognitive testing and computational remediation of cognitive deficits in depression and dementia; Professor John O'Brien FMedSci runs a program of research in neurodegenerative disorders, especially Lewy body dementia; Dr Valerie Voon (MRC Senior Research Fellow) leads a program on alcohol dependence and related brain circuits; Dr Karen Ersche is focused on translational neuroscience of cocaine dependence and its treatment; and Dr Sam Chamberlain (Wellcome Trust Intermediate Fellow) runs an experimental medicine program on impulse control disorders and compulsivity.

There is a coherent focus on technical developments in neuroimaging, represented by Dr Li Su (Alzheimer's Research UK Fellow), Dr Petra Vertes (MQ Fellow), and Dr Kirstie Whitaker (Turing Institute Fellow). Professor Ed Bullmore is also Director of the Wolfson Brain Imaging Centre, which has recently installed 7T MRI, 3T MRI and PET/MRI systems for state-of-the-art structural and functional MRI, MRS and PET using a range of radioligands. Dr John Suckling leads computational and data management programs for imaging based in the University's high performance computing facility. Many strategic aspects of the Department's neuroimaging infrastructure are coordinated with the Department of Clinical Neurosciences through the Brain and Mind super-theme of the NIHR Cambridge Biomedical Research Centre.

Clinical translation is represented by a growing focus on immunological mechanisms and treatments for mental health disorders. Professor Peter Jones is running a MRC-funded treatment trial for psychotic patients with anti-NMDA auto-antibodies; Dr Golam Khandaker (Wellcome Trust Intermediate Fellow) is running an epidemiological and experimental medicine program on anti-cytokine antibody treatment of major depressive disorder; and Professor Ed Bullmore is coordinating a Wellcome Trust strategic award for an academic-industrial consortium on neuroimmunology of mood disorders and Alzheimer's disease. More broadly, the work of the Department is closely linked to local and national NHS services through the NIHR CLAHRC, directed by Professor Peter Jones, and by Dr Rudolf Cardinal's program in clinical data analytics which facilitates research access to electronic health records on approximately 200,000 CPFT service users.

In addition to the work of these 21 principal investigators in the Department, there are also relevant research programs elsewhere in Cambridge. The MRC CBU is a key partner with major interests in developmental psychopathology (Professor Sue Gathercole) and mood disorders (Dr Tim Dalgleish), as well as technical expertise in MRI and MEG (Dr Rik Henson). The Department of Paediatrics (Professor David Rowitch) and the Department of Medical Genetics (Professor Lucy Raymond) are strategically aligned with the Department of Psychiatry and CPFT to develop a new clinical and research facility for physical and mental health in children and young people on the Cambridge Biomedical Campus. The Department of Psychology has major programs in autism (Professor Mark Johnson), memory (Dr Jon Simons and Dr Amy Milton), and addiction (Professor Jeff Dalley) that provide a strong basis for collaboration with the Department of Psychiatry.

4.2 Teaching

The department is involved in education, teaching and training for undergraduate medical tripos, clinical students, masters and doctoral degrees, psychiatrists and other professions in post-registration specialisation, and the development of clinical and non-clinical academic leaders of the future.

The clinical undergraduate placements in psychiatry are directed by Dr Paul Wilkinson and take place with a number of NHS partners, particularly CPFT. Similarly, the post-graduate (PhD) admissions and progress are directed by Prof Simon Baron-Cohen with a post-graduate teaching committee. The department usually has about 35 post-graduate students registered at any one time. All education is supported by an education supervisor. There are a few MPhil by research and MD students each year, the latter being coordinated at School level by the MD committee on which the department is represented (Prof Paul Fletcher). Currently, the highly successful regional MRCPsych course is run from the post-graduate education centre under the aegis of CPFT.

Clinical academic training, revitalised through the Wolpert Review and supported by NIHR at the ACF and CL levels, is coordinated by a School-wide Clinical Academic Training Office (CATO) and associated committee on which we have representation (Prof Ed Bullmore).

The Department sees the coordination of all these educational levels as crucial to our ambition to ensure that the best and brightest clinical and non-clinical scientists enter and remain in mental health sciences and services.

4.3 Staffing: NHS and University

In general, the relationship with clinical services is strong from high-level strategic positions (Prof Ed Bullmore is CPFT R&D Director; Prof Peter Jones is a non-executive director on the CPFT board; Prof John O'Brien, Dr Rudolf Cardinal members of CPFT R&D board. All clinically registered and clinically active staff in the Department have an honorary contract with CPFT.

4.4 Clinical Service

The integrated job plan comprises 10 programmed activities as approved by the Medical Director of CPFT and Head of the Department of Psychiatry. A meeting of the appointee, Head of University Department and Clinical Director will be convened by the Head of Department to take place within three months after starting, so that the full details of the clinical aspects of the job plan can be discussed and agreed in the light of the nature and intensity of the NHS clinical duties and overall staffing available.

5 General Information about certain conditions of appointment and certain University policies/regulations is attached.

6 Further Information

It is suggested that prospective candidates might wish to include the following amongst those they consult:

Professor Ed Bullmore, Head, Department of Psychiatry
Professor David Rowitch, Head, Department of Paediatrics
Professor Peter Jones, Deputy Head, School of Clinical Medicine
Ms Tracey Dowling (Chief Executive, CPFT)
Professor Patrick Maxwell (Regius Professor of Physic, Clinical School)
Professor Angela Roberts (Department of Physiology, Development & Neuroscience)
Professor Emily Simonoff (Department of Child & Adolescent Psychiatry, Institute of Psychiatry, Psychology & Neuroscience)
Professor Alan Stein (Professor of Child and Adolescent Psychiatry, University of Oxford).

7 Procedure for Appointment

The appointment will be made by a Board of Electors, chaired by the Vice-Chancellor or his deputy, with a membership which includes members of the Department, members of cognate Departments and external experts.

All applications will be acknowledged. The Board of Electors will decide how they wish to proceed towards making an election, which may include interviews and/or presentations. Short-listed candidates may be invited to visit the Department, to give a seminar on their work and meet prospective colleagues, prior to a meeting of the Board.

Candidates will be informed of the progress of their applications as agreed by the Electors.

It is anticipated that the successful candidate will take up appointment on 1 October 2018 or as soon as possible thereafter.

8 Enquiries and Applications

Informal enquiries about this Professorship may be directed to Professor Ed Bullmore Head of the Department of Psychiatry, Cambridge, telephone +44 (0)1223 336961 or email etb23@cam.ac.uk

Further information on the University is available at the following address:
www.cam.ac.uk

Applications, consisting of a letter of application together with a statement of current and future research plans, a curriculum vitae and a publications list, along with details of three referees should be made online no later than **3 April 2018**.

If you are unable to apply online, please contact the Human Resources, University Offices, The Old Schools, Cambridge, CB2 1TT (email ibise@admin.cam.ac.uk).

GENERAL INFORMATION

All appointments to University Offices are subject to the Statutes and Ordinances of the University.

A Private Practice

University Employees who are holders of honorary clinical contracts in the National Health Service may engage in private medical practice for no more than the equivalent of one programmed activity (4 hours) each working week. The Head of the Clinical School may monitor the arrangements of Heads of Departments. Staff may elect to receive part or all of the income earned for that session; the income is administered by Cambridge University Technical services (CUTS). The fee for such private practice will be calculated after deduction of administrative and overhead costs. Income remaining after this fee has been paid will be placed in a fund or funds to be used for medical education or research administered according to arrangements approved by the Faculty Board of Clinical Medicine. Full details are given in the Private Practice Procedure, which is available on request from the Faculty Board of Clinical Medicine.

B Medical Defence

All staff actively engaged in the practice of medicine are required by the University to obtain medical defence cover that is appropriate for their activities. Evidence of such membership must be produced on taking up appointment.

C Consultancy Work

The University's policy on consultancy work is that consultancy arrangements must be entered into privately between the employee and the organisation concerned. The consultancy work must not interfere with the duties required of the officer under the officer's contract of employment with the University. Consultancy work is not covered by the University's insurances, even when the University has knowledge that such work is being done. The University must not be regarded as being directly or indirectly involved in any consultancy arrangement through the use of University letterheads, advice given or work done in the individual's capacity as an employee of the University. Individuals undertaking private or consultancy work are advised to take out personal insurance. Alternatively, professional indemnity cover may be obtained by channelling private work through the University company, CUTS Ltd.

D Salary

The stipend for a professor with clinical responsibilities is on a scale from £76,001 to £102,465 at a point determined by level of seniority.

There is a normal sabbatical entitlement of one term in seven on full pay, subject to the University regulations.

E Recruitment Incentive

The University has a scheme whereby in appropriate cases a single recruitment incentive payment may be made on appointment at the Vice-Chancellor's discretion.

F Removal Expenses

If the person appointed is not resident in Cambridge, a contribution from University funds towards expenditure incurred in removal to Cambridge to take up a University office will be made.

G Family friendly policies and benefits

The University has a range of family friendly policies to aid employee's work-life balance including maternity, paternity and parental leave, flexible working and career break schemes. In addition, childcare vouchers, access to two nurseries and a holiday play scheme are available through the Childcare Office to help support University employees with childcare responsibilities. Further information can be found at:

<http://www.admin.cam.ac.uk/offices/hr/staff/benefits/family.html>

H Eligibility to work and reside in the UK

UK immigration procedures stipulate that an employer may not consider the appointment of any person unless they have seen evidence of their immigration status. Accordingly, shortlisted candidates, whatever their nationality, will be asked to provide such evidence at an appropriate stage in the recruitment procedure.

I Health screening on appointment to University Office and in the case of University Officers undertaking a change of duties

Offers of appointment made to prospective University officers whose work will fall within certain categories will be conditional on the completion of a medical questionnaire and, if necessary, on a satisfactory health check by the Occupational Health Service. For posts involving an honorary NHS contract, the health screen will also cover the requirements of the NHS; there may also be a need for a CRB check depending on the medical speciality.

Only the person elected will be asked to complete the questionnaire at the time of election.

J Professorial Fellowships

The great majority of Professors at Cambridge hold a professorial fellowship of a college. Although election to a fellowship is a matter for an individual college, the University takes active steps to draw to the attention of Heads of House the names of those Professors eligible for election.

In seeking the views of referees, their permission will be sought for the release of their comments on the successful candidate if it were to be requested by the professorial fellowship electors of a college.

K Equal Opportunities Information

The University is committed to a proactive approach to equality, which includes supporting and encouraging all under-represented groups, promoting an inclusive culture and valuing diversity. Selection decisions are based on personal merit and an objective assessment against the criteria required for the post. Applicants or members of staff are not treated less favourably than one another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

The University has various diversity networks to help progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network. In addition, it was ranked in the top 100 employers for lesbian, gay and bisexual (LGB) staff in Stonewall's Workplace Equality Index 2013 and holds an Athena SWAN bronze award at organisation level for promoting women in Science, Technology, Engineering and Medicine.

L Information if you have a Disability

The University welcomes applications from individuals with disabilities and is committed to ensuring fair treatment throughout the recruitment process. It will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so, and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>.

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, Dr Gosia Wloszycka, who is responsible for recruitment to this position, by email on mw425@admin.cam.ac.uk. Alternatively, you may contact the HR Business Manager responsible for the department you are applying to via hrenquiries@admin.cam.ac.uk.