**Redeployment Framework: Exceptional Circumstances Case Template**

Institutions should use this template to confirm that section 4.18 of the [Redeployment Framework](https://www.hr.admin.cam.ac.uk/redeployment-framework) applies to a new vacancy to be advertised and should retain a copy for their records.

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| **Key details** | | |
| **Position Title / Office:** |  | |
| **Department / Institution:** |  | |
| **Recruiting Manager:** |  | |
| **Exceptional Circumstance:** | Research forms a significant part of the post and it is part of the essential criteria that the appointee is at the forefront of the relevant field (the majority of research support roles and any research posts which are neither leading nor critical to the relevant research project would usually be excluded); |  |
| The post requires teaching expertise at a level that is at the forefront of academic practice; |  |
| The post is a senior post (Grade 11 +) where the post-holder’s performance could have a significant impact on the success of the University, or a significant part of the University |  |

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| **Please provide a brief summary of the exceptional circumstances for this role:** |
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| **Signed by Head of Institution / Department:** |  |
| **Date:** |  |