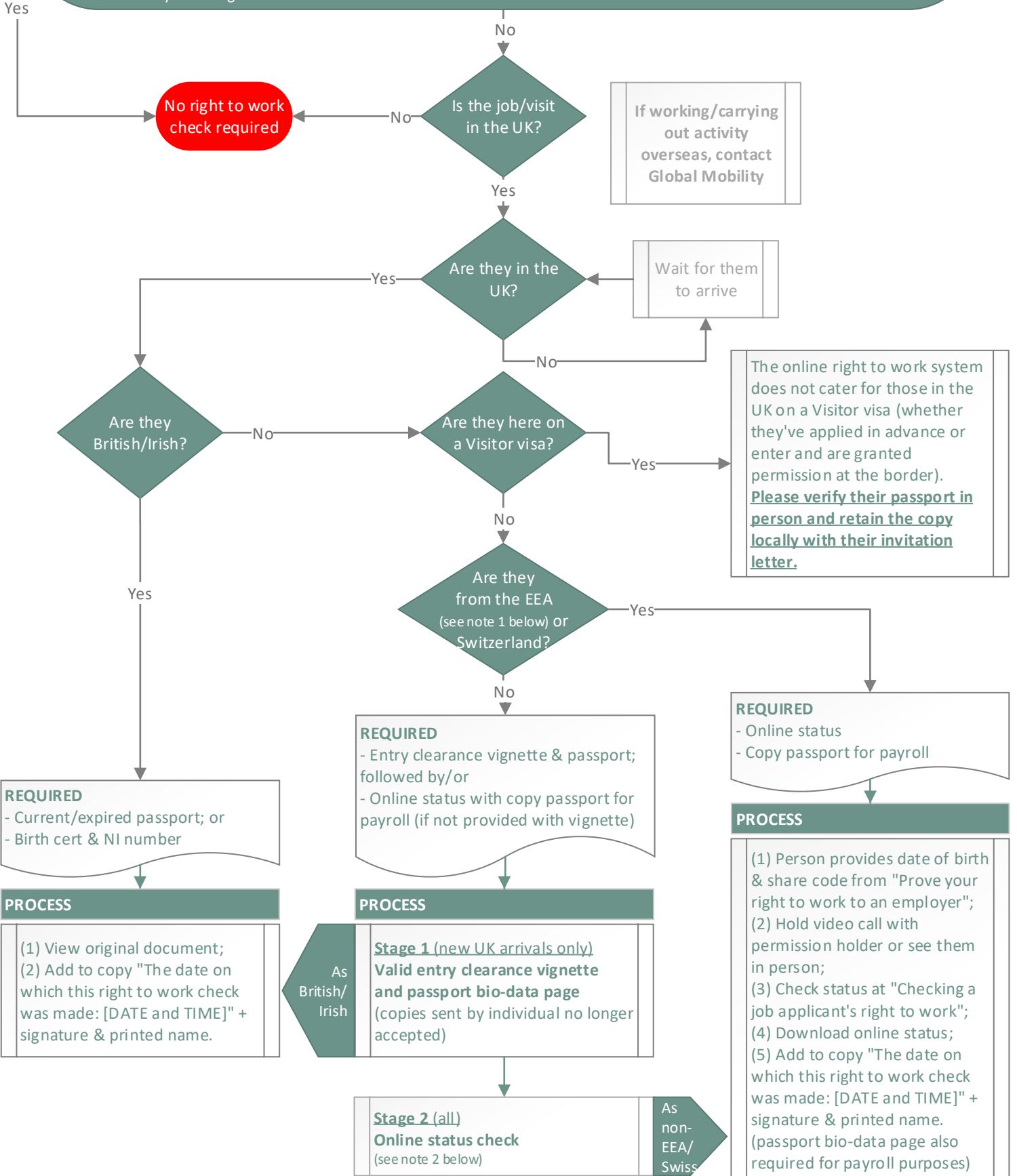


Right to work from 1 October 2022

Do any of the following circumstances apply:

- Existing employee, employed before 1 May 2004; or
- Existing employee moving departments within the University; or
- Returning employee with no break in service (a 'break' is more than 7 days, must include a Saturday and a Sunday); or
- Visitor to the University engaged for less than 30 days in a six month period; or
- Volunteer at the University where engaged for less than 30 days in a Term; or
- Under 17 years of age.



Notes:

(1) Austria, Belgium, Bulgaria, Croatia, Rep of Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden.

(2) If the individual is coming to the UK for 6 months or less, they will not have a digital status. The entry clearance vignette should cover the length of their stay so please follow Stage 1 instructions (please contact HR Compliance if vignette does not cover entire stay).