

University of Cambridge: Single Salary Spine as at 1st August 2015

| Point on scale | | | Grades | | | | | | | | | | | | | | | | | |
|---|---|--|--------------|--------------|-------------------------|-------------|------------|------------|-----------------------------|------------|-------------|-------------|-------------|--------------|------------|-------------|--------------|----------------------|-----------------------|----------------------|
| | | | | 2 | 3 | 4 | 5 | 6 | | | | | 11 | | | 12 | Band 4 | Point on scale | Single spine salary | |
| | | т | 1 | | | | | | 7 | 8 | 9 | 10 | | | | Band 3 | | | From 1 August 2014 | From 1 Augus 2015 |
| | | | | | | | | | | | | | | Band 1 | Band 2 | | | | £173,346 | £175,079 |
| | 99 | | | | | | | | | | | | | | | | + | 99 | £168,302 | £169,985 |
| Cambridge extension to national spine | 98 | | | | | | | | | | | | | | | | + | 98 | £163,403 £158,649 | £165,037 £160,235 |
| | 97 96 | | | | | | | | | | | | | | | | + | 97 96 | £158,049 £154,031 | £155,571 |
| | 95 | | | | | | | | | | | | | | | | + | 95 | £149,550 | £151,046 |
| | 94 93 | | | | | | | | | | | | | | | | + | 94 93 | £145,198 £140,974 | £146,650 £142,384 |
| | 92 | | | | | | | | | | | | | | | | * | 92 | £136,873 | £138,242 |
| | 91 | | | | | | | | | | | | | | | | * | 91 | £132,892 | £134,221 |
| | 90 89 | | | | | | | | | | | | | | | | * | 90 89 | £129,026 £125.272 | £130,316 £126,525 |
| | 88 | | | | | | | | | | | | | | | + | * | 88 | £121,629 | £122,845 |
| | 87 86 | | | | | | | | | | | | | | | + | * | 87 86 | £118,091 £114,653 | £119,272 £115,800 |
| | 85 | | | | | | | | | | | | | | | * | | 85 | £114,055 £111,321 | £112,434 |
| | 84 | | | | | | | | | | | | | | | * | | 84 | £108,082 | £109,163 |
| | 83 82 | | | | | | | | | | | | | | + | * | | 83 82 | £104,940 £101,887 | £105,989 £102,906 |
| | 81 | | | | | | | | | | | | | | + | * | | 81 | £98,924 | £99,913 |
| | 80 | | | | | | | | | | | | | | * | | | 80 79 | £96,047 £93,254 | £97,007 £94,187 |
| | 79 78 | | | | | | | | | | | | | | * | | | 79 | £90,542 | £91,447 |
| | 77 | | | | | | | | | | | | | | * | | | 77 | £87,911 | £88,790 |
| | 76 75 | | | | | | | | | | | | | + | * | | | 76 75 | £85,354 £82,872 | £86,208 £83,701 |
| | 74 | | | | | | | | | | | | | * | | | | 74 | £80,462 | £81,267 |
| | 73 | | | | | | | | | | | | | • | | | | 73 72 | £78,124 | £78,905 |
| | 72 71 | | | | | | | | | | | | | * | | | | 72 | £75,854 £73,648 | £76,613 £74,384 |
| | 70 | | | | | | | | | | | | | * | | | | 70 | £71,506 | £72,221 |
| | 69 | | | | | | | | | | | | | * | | | | 69 68 | £69,428 £67,411 | £70,122 £68,085 |
| | 68 67 | | | | | | | | | | | | 6* | | | | | 67 | £65,453 | £66,108 |
| | 66 | | | | | | | | | | | | 5* | | | | | 66 | £63,552 | £64,188 |
| | 65 64 | - | | | | | | | | | | 6* | 4* 3* | | | | | 65 64 | £61,706 £59,913 | £62,323 £60,512 |
| | 63 | | | | | | | | | | | 5* | 2* | | | | | 63 | £58,172 | £58,754 |
| National spine (framework Agreement) | 62 61 | | | | | | | | | | 12* | 4* 3 | 1* | | | | | 62 61 | £56,482 £54,841 | £57,047 £55,389 |
| | 60 | | | | | | | | | | 12* | 2 | | | | | | 60 | £53,248 | £53,781 |
| | 59 | | | | | | | | | | 11* | 1 | | | | | | 59 | £51,702 | £52,219 |
| | 58 57 | - | | | | | | | | 14* 13* | 10* 9 | | | | | | | 58 57 | £50,200 £48,743 | £50,702 £49,230 |
| | 56 | | | | | | | | | 12* | 8 | | | | | | | 56 | £47,328 | £47,801 |
| | 55 | | | | | | | | | 11 | 7 | | | | | | | 55 | £45,954 | £46,414 |
| | 54 53 | | | | | | | | | 10 9 | 6 5 | | | | | | | 54 53 | £44,620 £43,325 | £45,066 £43,758 |
| | 52 | | | | | | | | 14* | 8 | 4 | | | | | | | 52 | £42,067 | £42,488 |
| | 51 | | | | | | | | 13* | 7 | 3 | | | | | | | 51 | £40,847 £39,685 | £41,255 £40,082 |
| | 50 49 | | | | | | | | 12* | 5 | 2 | | | | | | | 50 49 | £39,005 £38,511 | £38,896 |
| | 48 | | | | | | | 12* | 10 | 4 | | | | | | | | 48 | £37,394 | £37,768 |
| | 47 46 | - | | | | | | 11* 10* | 9 8 | 3 | | | | | | | | 47 46 | £36,309 £35,256 | £36,672 £35,609 |
| | 40 | | | | | | | 9* | o 7 | 2 | | | | | | | | 45 | £34,233 | £34,576 |
| | 44 | | | | | | 11* | 8* | 6 | | | | | | | | | 44 | £33,242 | £33,574 |
| | 43 42 | | | | | | 10* 9* | 7 6 | 5 4 | | | | | | | | | 43 42 | £32,277 £31,342 | £32,600 £31,656 |
| | 41 | | | | | | 8* | 5 | 3 | | | | | | | | | 41 | £30,434 | £30,738 |
| | 40 39 | | | | | | 7* C | 4 | 2 | | | | | | | | | 40 39 | £29,552 £28,695 | £29,847 £28,982 |
| | 38 | | | | | 10* | 5 | 2 | | | | | | | | | | 38 | £27,864 | £28,143 |
| | 37 | | | | | 9* | 4 | 1 | | | | | | | | | | 37 | £27,057 | £27,328 |
| | 36 35 | | | | | 8* 7* | 3 | | | | | | | | | | | 36 35 | £26,274 £25,513 | £26,537 £25,769 |
| | 34 | | | | | 6 | - | | | | | | | | | | | 34 | £24,775 | £25,023 |
| | 33 | | | | 10* | 5 | | | | | | | | | | | | 33 | £24,057 | £24,298 |
| | 32 31 | | | | 9* 8* | 4 3 | | | | | | | | | | | | 32 31 | £23,386 £22,685 | £23,619 £22,912 |
| | 30 | | | | 7* | 2 | | | | | | | | | | | | 30 | £22,029 | £22,249 |
| | 29 28 | | | 10* | 6 | 1 | | | | | | | | | | | | 29 28 | £21,391 £20,781 | £21,605 £20,989 |
| | 28 27 | | | 9* | 4 | | | | | | | | | | | | | 28 27 | £20,198 | £20,400 |
| | 26 | | Г | 8* | 3 | | | | Г | | [| | | | <u> </u> | | | 26 | £19,632 | £19,828 |
| | 25 24 | - | | 7* 6 | 2 | | | | | | | | | | | | | 25 24 | £19,083 £18,549 | £19,273 £18,734 |
| | 23 | | | 5 | | | | | | | | | | | | | | 23 | £18,031 | £18,212 |
| | 22 | <u> </u> | 0* | 4 | | <u> </u> | <u> </u> | <u> </u> | <u> </u> | <u> </u> | | <u> </u> | <u> </u> | <u> </u> | | | | 22 | £17,528 | £17,703 |
| | 21 20 | | 9 8* | 3 2 | | | | | | | | | | | | | | 21 20 | £17,039 £16,577 | £17,210 £16,776 |
| | 19 | | 7* | 1 | | | | | | | | | | | | | | 19 | £16,131 | £16,357 |
| | 18 17 | - | 6 | | | | | | | | | | | | | | | 18 17 | £15,765 £15,356 | £16,017 £15,632 |
| | 17 16 | | 4 | | | | | | | | | | | | | | | 17 | £15,356 £14,959 | £15,632 £15,258 |
| | 15 | | 3 | | | | | | Г | | [| | | | <u> </u> | | | 15 | £14,631 | £14,953 |
| | 14 13 | | 2 | — | | | | | | | | | | | | | | 14 13 | £14,257 £13,953 | £14,599 £14,323 |
| Trainees (Steps 1 - 8 no longer in use) | 12 | T12 | | | | | | | | | | | | | | | | 12 | £13,537 | £13,896 |
| | 11 | T11 | <u> </u> | | | | | | | | | | | | | | | 11 | £13,195 | £13,545 |
| | 9 | T10 T9 | | | | | | | - | | | | | | | | | 10 9 | | |
| Note 1: Note 2: Note 3: Note 4: | Grade T On 1 Jar Universi ULs may USLs m Readers | 10 10 £12,863 £13,204 9 10 £12,641 £12,873 An atteriak (°) (°) denotes a contribution point and progress through these is awarded on merit. A plus sign (+) denotes a spine point effective from 1 January 2014. 9 £12,541 £12,873 Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training. 0 9 £12,641 £12,873 University Lactures (Us) and University Service Locations (USLs) will be appointed or grades 9 and 10 respectively. 0 10 8 8 USLs may progress through service points 1-3 of contribution points 4-5 of grade 10. 8 8 8 8 8 Readers will only be appointed to priorits 2 in grade 11 (point 63). 8 | | | | | | | | | | | | | | | | | | |
| | The con | tribution po | oints in gra | ides 9 and | 11 do not | | | aders. Th | ey apply to | academi | c-related s | taff. | | | | | | | | |
| lote 5: | | | | | 68 in band rs and US | | | e recoari | sed throug | h the prov | notions or | cedure or | now and | not hv uen | of contrib | ution noire | s. | | | |
| | USLs wi | ll also hav | e access to | the Senio | or Academi | c Promotio | ons proced | lure under | r which the | y may also | be award | led contrib | ution point | ts 4-5 in gr | ade 10. | | | | | |
| lote 6: lote 7: | | USLs will also have access to the Senior Academic Promotions procedure under which they may also be awarded contribution points 4.5 in grade 10. Academic-related prefessorial-equivalent staff will be appointed on the contribution bands of grade 12 according to the HERA points boundaries for each level. Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding. | | | | | | | | | | | | | | | | | | |
| lote 8: | Increme | ntal progre | ssion thro | ugh the se | rvice relate | ed points o | ccurs on t | he increm | ental date | which will | normally b | e on the a | | | | April, 1 Ju | ily or 1 Oct | ober resp | ectively | |
| lote 9: | | | | | | | | | echnical Di bine point ' | | | |)14 | | | | | | | |
| lote 9: lote 10: | | | | | | | | | | | | | | / the Unive | rsities an | d Colleges | Employer | s Associat | tion on behalf of | |
| | UK high | er educatio | on employe | ers, with ef | fect from 1 | January 2 | 2014. | | | | | | | | | | | | | |

UK higher education employers, with effect from 1 January 2014.
Note 11: On 1 January 2015 the first contribution points of grades 1, 5, and 6 became service points.