

University of Cambridge: Single Salary Spine as at 1st August 2015

Point on scale			Grades																	
				2	3	4	5	6					11			12	Band 4	Point on scale	Single spine salary	
		т	1						7	8	9	10				Band 3			From 1 August 2014	From 1 Augus 2015
														Band 1	Band 2				£173,346	£175,079
	99																+	99	£168,302	£169,985
Cambridge extension to national spine	98																+	98	£163,403 £158,649	£165,037 £160,235
	97 96																+	97 96	£158,049 £154,031	£155,571
	95																+	95	£149,550	£151,046
	94 93																+	94 93	£145,198 £140,974	£146,650 £142,384
	92																*	92	£136,873	£138,242
	91																*	91	£132,892	£134,221
	90 89																*	90 89	£129,026 £125.272	£130,316 £126,525
	88															+	*	88	£121,629	£122,845
	87 86															+	*	87 86	£118,091 £114,653	£119,272 £115,800
	85															*		85	£114,055 £111,321	£112,434
	84															*		84	£108,082	£109,163
	83 82														+	*		83 82	£104,940 £101,887	£105,989 £102,906
	81														+	*		81	£98,924	£99,913
	80														*			80 79	£96,047 £93,254	£97,007 £94,187
	79 78														*			79	£90,542	£91,447
	77														*			77	£87,911	£88,790
	76 75													+	*			76 75	£85,354 £82,872	£86,208 £83,701
	74													*				74	£80,462	£81,267
	73													•				73 72	£78,124	£78,905
	72 71													*				72	£75,854 £73,648	£76,613 £74,384
	70													*				70	£71,506	£72,221
	69													*				69 68	£69,428 £67,411	£70,122 £68,085
	68 67												6*					67	£65,453	£66,108
	66												5*					66	£63,552	£64,188
	65 64	-										6*	4* 3*					65 64	£61,706 £59,913	£62,323 £60,512
	63											5*	2*					63	£58,172	£58,754
National spine (framework Agreement)	62 61										12*	4* 3	1*					62 61	£56,482 £54,841	£57,047 £55,389
	60										12*	2						60	£53,248	£53,781
	59										11*	1						59	£51,702	£52,219
	58 57	-								14* 13*	10* 9							58 57	£50,200 £48,743	£50,702 £49,230
	56									12*	8							56	£47,328	£47,801
	55									11	7							55	£45,954	£46,414
	54 53									10 9	6 5							54 53	£44,620 £43,325	£45,066 £43,758
	52								14*	8	4							52	£42,067	£42,488
	51								13*	7	3							51	£40,847 £39,685	£41,255 £40,082
	50 49								12*	5	2							50 49	£39,005 £38,511	£38,896
	48							12*	10	4								48	£37,394	£37,768
	47 46	-						11* 10*	9 8	3								47 46	£36,309 £35,256	£36,672 £35,609
	40							9*	o 7	2								45	£34,233	£34,576
	44						11*	8*	6									44	£33,242	£33,574
	43 42						10* 9*	7 6	5 4									43 42	£32,277 £31,342	£32,600 £31,656
	41						8*	5	3									41	£30,434	£30,738
	40 39						7* C	4	2									40 39	£29,552 £28,695	£29,847 £28,982
	38					10*	5	2										38	£27,864	£28,143
	37					9*	4	1										37	£27,057	£27,328
	36 35					8* 7*	3											36 35	£26,274 £25,513	£26,537 £25,769
	34					6	-											34	£24,775	£25,023
	33				10*	5												33	£24,057	£24,298
	32 31				9* 8*	4 3												32 31	£23,386 £22,685	£23,619 £22,912
	30				7*	2												30	£22,029	£22,249
	29 28			10*	6	1												29 28	£21,391 £20,781	£21,605 £20,989
	28 27			9*	4													28 27	£20,198	£20,400
	26		Г	8*	3				Г		[<u> </u>			26	£19,632	£19,828
	25 24	-		7* 6	2													25 24	£19,083 £18,549	£19,273 £18,734
	23			5														23	£18,031	£18,212
	22	<u> </u>	0*	4		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u> </u>				22	£17,528	£17,703
	21 20		9 8*	3 2														21 20	£17,039 £16,577	£17,210 £16,776
	19		7*	1														19	£16,131	£16,357
	18 17	-	6															18 17	£15,765 £15,356	£16,017 £15,632
	17 16		4															17	£15,356 £14,959	£15,632 £15,258
	15		3						Г		[<u> </u>			15	£14,631	£14,953
	14 13		2	—														14 13	£14,257 £13,953	£14,599 £14,323
Trainees (Steps 1 - 8 no longer in use)	12	T12																12	£13,537	£13,896
	11	T11	<u> </u>															11	£13,195	£13,545
	9	T10 T9							-									10 9		
Note 1: Note 2: Note 3: Note 4:	Grade T On 1 Jar Universi ULs may USLs m Readers	10 10 £12,863 £13,204 9 10 £12,641 £12,873 An atteriak (°) (°) denotes a contribution point and progress through these is awarded on merit. A plus sign (+) denotes a spine point effective from 1 January 2014. 9 £12,541 £12,873 Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training. 0 9 £12,641 £12,873 University Lactures (Us) and University Service Locations (USLs) will be appointed or grades 9 and 10 respectively. 0 10 8 8 USLs may progress through service points 1-3 of contribution points 4-5 of grade 10. 8 8 8 8 8 Readers will only be appointed to priorits 2 in grade 11 (point 63). 8																		
	The con	tribution po	oints in gra	ides 9 and	11 do not			aders. Th	ey apply to	academi	c-related s	taff.								
lote 5:					68 in band rs and US			e recoari	sed throug	h the prov	notions or	cedure or	now and	not hv uen	of contrib	ution noire	s.			
	USLs wi	ll also hav	e access to	the Senio	or Academi	c Promotio	ons proced	lure under	r which the	y may also	be award	led contrib	ution point	ts 4-5 in gr	ade 10.					
lote 6: lote 7:		USLs will also have access to the Senior Academic Promotions procedure under which they may also be awarded contribution points 4.5 in grade 10. Academic-related prefessorial-equivalent staff will be appointed on the contribution bands of grade 12 according to the HERA points boundaries for each level. Specific arrangements will apply to progression in service-related points on some grades in compliance with the Memorandum of Understanding.																		
lote 8:	Increme	ntal progre	ssion thro	ugh the se	rvice relate	ed points o	ccurs on t	he increm	ental date	which will	normally b	e on the a				April, 1 Ju	ily or 1 Oct	ober resp	ectively	
lote 9:									echnical Di bine point ')14							
lote 9: lote 10:														/ the Unive	rsities an	d Colleges	Employer	s Associat	tion on behalf of	
	UK high	er educatio	on employe	ers, with ef	fect from 1	January 2	2014.													

UK higher education employers, with effect from 1 January 2014.
Note 11: On 1 January 2015 the first contribution points of grades 1, 5, and 6 became service points.