### Grades

<table>
<thead>
<tr>
<th>Grades</th>
<th>Single salary</th>
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</thead>
<tbody>
<tr>
<td>Band 1</td>
<td>T 1 2 3 4 5 6 7 8 9 10 11</td>
</tr>
<tr>
<td>Band 2</td>
<td>From 1 August 2017 From 1 August 2016</td>
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<tr>
<td>Band 3</td>
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<td>Band 4</td>
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</tbody>
</table>

#### Cambridge University Single Salary Spine as at 1st August 2018

- **Band 1:**
  - Grade 1: £13,074 - £19,614
  - Grade 2: £16,254 - £23,472
  - Grade 3: £19,354 - £27,031
  - Grade 4: £22,494 - £30,694
  - Grade 5: £25,644 - £34,384
  - Grade 6: £28,814 - £37,889

- **Band 2:**
  - Grade 7: £31,034 - £39,949
  - Grade 8: £34,194 - £43,849
  - Grade 9: £37,344 - £47,849
  - Grade 10: £40,494 - £51,594

- **Band 3:**
  - Grade 11: £44,644 - £56,899
  - Grade 12: £48,844 - £61,564

- **Band 4:**
  - Grade 13: £52,934 - £66,529

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**Note 1:** An asterisk (*) denotes a contribution point and progression through these is awarded on merit.

**Note 2:** Grade T is for staff who are studying for an approved qualification or undergoing in-service training.

**Note 3:** On 1 January 2015 the first contribution points of grades 1, 5, and 6 became service points.

**Note 4:** University Lecturers (UL) and University Senior Lecturers (USL) will be appointed to grades 9 and 10 respectively. ULs may progress through service points 1 to 6 of grade 9 and USLs may progress through service points 1 to 4 of grade 10.

**Note 5:** The professorial minimum will be point 68 in band 1 of grade 12.

**Note 6:** Research Associates will be appointed to grade 9.

**Note 7:** The contribution points in grades 9 to 11 do not apply to ULs and Readers. They apply to academic-related staff.

**Note 8:** The professional pension will be at grade 1 of band 10.

**Note 9:** For academic staff (other than Professors and USLs) contribution will be recognised through the promotions procedure as now and not by use of contribution points.

**Note 10:** The contribution points in grades 6 to 8 do not apply to ULs and Readers. They apply to academic-related staff.

**Note 11:** The professional pension will be at grade 1 of band 10.

**Note 12:** Incremental progression through the service related points occurs on the incremental date which will normally be on the anniversary of appointment or 1 April, 1 July, or 1 October respectively.

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