| Grade | 106 | 99 | 97 | 95 | 94 | 92 | 91 | 90 | 80 | 75 | 70 | 67 | 64 | 62 | 60 | 58 | 56 | 55 | 53 | 51 | 49 | 48 | 47 | 46 | 44 | 43 | 42 | 41 | 40 | 38 | 36 | 34 | 33 | 31 | 29 | 28 | 26 | 24 | 23 | 22 | 20 | 18 | 16 | 14 | 12 | 10 |
|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Salary | £169,323 | £168,320 | £168,010 | £167,310 | £166,010 | £165,010 | £164,010 | £163,010 | £162,010 | £161,010 | £160,010 | £159,010 | £158,010 | £157,010 | £156,010 | £155,010 | £154,010 | £153,010 | £152,010 | £151,010 | £150,010 | £149,010 | £148,010 | £147,010 | £146,010 | £145,010 | £144,010 | £143,010 | £142,010 | £141,010 | £140,010 | £139,010 | £138,010 | £137,010 | £136,010 | £135,010 | £134,010 | £133,010 | £132,010 | £131,010 | £130,010 | £129,010 | £128,010 | £127,010 | £126,010 | £125,010 | £124,010 | £123,010 | £122,010 | £121,010 | £120,010 | £119,010 | £118,010 | £117,010 | £116,010 | £115,010 | £114,010 | £113,010 | £112,010 | £111,010 | £110,010 | £109,010 | £108,010 | £107,010 | £106,010 | £105,010 | £104,010 | £103,010 | £102,010 | £101,010 | £100,010 | £99,010 | £98,010 | £97,010 | £96,010 | £95,010 | £94,010 | £93,010 | £92,010 | £91,010 | £90,010 | £89,010 | £88,010 | £87,010 | £86,010 | £85,010 | £84,010 | £83,010 | £82,010 | £81,010 | £80,010 | £79,010 | £78,010 | £77,010 | £76,010 | £75,010 | £74,010 | £73,010 | £72,010 | £71,010 | £70,010 | £69,010 | £68,010 | £67,010 | £66,010 | £65,010 | £64,010 | £63,010 | £62,010 | £61,010 | £60,010 | £59,010 | £58,010 | £57,010 | £56,010 | £55,010 | £54,010 | £53,010 | £52,010 | £51,010 | £50,010 | £49,010 | £48,010 | £47,010 | £46,010 | £45,010 | £44,010 | £43,010 | £42,010 | £41,010 | £40,010 | £39,010 | £38,010 | £37,010 | £36,010 | £35,010 | £34,010 | £33,010 | £32,010 | £31,010 | £30,010 | £29,010 | £28,010 | £27,010 | £26,010 | £25,010 | £24,010 | £23,010 | £22,010 | £21,010 | £20,010 | £19,010 | £18,010 | £17,010 | £16,010 | £15,010 | £14,010 | £13,010 | £12,010 | £11,010 | £10,010 | £9,010 | £8,010 | £7,010 | £6,010 | £5,010 | £4,010 | £3,010 | £2,010 | £1,010 | £0,010 |

Note 1: An asterisk (*) denotes a contribution point and progress through these is awarded on merit.

Note 2: Grade T is for staff who are studying for an approved qualification or undertaking formal service training.

Note 3: From 1 January 2020 the first contribution points of grades 2, 3, and 4 became service points and on 1 January 2020 the first contribution points of grades 5, 6, and 7 became service points.

Note 4: Assisted Professors (Grade 9) and Associate Professors (Grade 10) will be appointed to grades 9 and 10 respectively.

Note 5: Associate Professors (Grade 9) may progress through service points 1-9 of grade 9.

Note 6: Associate Professors (Grade 9) may progress through service points 1-9 of grade 9 and contribute points 4-6 of grade 10.

Note 7: Professor (Grade 11) will only be appointed to points 2 in grade 11 (point 63).

Note 8: Senior Research Associates will be appointed to grade 9.

Note 9: Senior Research Associates will be appointed to grade 10.

Note 10: The contribution points in grade 9 do not apply to Associate Professors (Grade 9) and likewise the contribution points in grade 11 do not apply to Professors (Grade 11). They apply to academic-related staff.

Note 11: Professor (Grade 11) will only be appointed to point 2 in grade 11 (point 63).

Note 12: Senior Research Associates will be appointed to grade 9.

Note 13: Senior Research Associates will be appointed to grade 10.

Note 14: Assistant Professors (Grade 9) and Associate Professors (Grade 10) will be appointed to grades 9 and 10 respectively.

Note 15: Assistant Professors (Grade 9) and Associate Professors (Grade 10) will be appointed to grades 9 and 10 respectively.

Note 16: Assistant Professors (Grade 9) will also have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4-6 of grade 10.

Note 17: Senior Research Associates will be appointed to grade 9.

Note 18: Senior Research Associates will be appointed to grade 10.

Note 19: The contribution points in grade 9 do not apply to Associate Professors (Grade 9) and likewise the contribution points in grade 11 do not apply to Professors (Grade 11). They apply to academic-related staff.

Note 20: Associate Professors (Grade 9) will also have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4-6 of grade 10.

Note 21: Senior Research Associates will be appointed to grade 9.

Note 22: Senior Research Associates will be appointed to grade 10.

Note 23: The professional minimum is point 88 in band 1 of grade 12.

Note 24: For academic staff other than Professors (Grade 12) contributions will be recognised through the promotion procedure as new and rectify use of contribution points.

Note 25: Associate Professors (Grade 10) will also only have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4-6 of grade 10.

Note 26: Associate Professors (Grade 10) will also only have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4-6 of grade 10.

Note 27: Associate Professors (Grade 10) will also only have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4-6 of grade 10.

Note 28: For academic staff other than Professors (Grade 12) contributions will be recognised through the promotion procedure as new and rectify use of contribution points.

Note 29: Associate Professors (Grade 10) will also only have access to the Academic Career Pathways scheme under which they may be awarded contribution points 4-6 of grade 10.