

Point on scale	Grades												Point on scale	Single spine salary		Interim 2.5% University uplift	Total pay				
	T	1	2	3	4	5	6	7	8	9	10	11		12							
														Band 1	Band 2			Band 3	Band 4		
100																*	100	£205,186	£206,086		£206,086
99																*	99	£199,215	£200,115		£200,115
98																*	98	£193,416	£194,316		£194,316
97																*	97	£187,788	£188,688		£188,688
96																*	96	£182,322	£183,222		£183,222
95																*	95	£177,020	£177,920		£177,920
94																*	94	£171,869	£172,769		£172,769
93																*	93	£166,868	£167,768		£167,768
92																*	92	£162,014	£162,914		£162,914
91																*	91	£157,301	£158,201		£158,201
90																*	90	£152,725	£153,625		£153,625
89																*	89	£148,282	£149,182		£149,182
88																*	88	£143,970	£144,870		£144,870
87																*	87	£139,781	£140,681		£140,681
86																*	86	£135,713	£136,613		£136,613
85																*	85	£131,769	£132,669		£132,669
84																*	84	£127,935	£128,835		£128,835
83																*	83	£124,215	£125,115		£125,115
82																*	82	£120,601	£121,501		£121,501
81																*	81	£117,094	£117,994		£117,994
80																*	80	£113,689	£114,589		£114,589
79																*	79	£110,383	£111,283		£111,283
78																*	78	£107,171	£108,071		£108,071
77																*	77	£104,059	£104,959		£104,959
76																*	76	£101,033	£101,933		£101,933
75																*	75	£98,094	£98,994		£98,994
74																*	74	£95,241	£96,141		£96,141
73																*	73	£92,474	£93,374		£93,374
72																*	72	£89,788	£90,688		£90,688
71																*	71	£87,174	£88,074		£88,074
70																*	70	£84,641	£85,541		£85,541
69																*	69	£82,180	£83,080		£83,080
68																*	68	£79,792	£80,692		£80,692
67																6*	67	£77,476	£78,376		£78,376
66																5*	66	£75,226	£76,126		£76,126
65																Grade 10	65	£73,040	£73,940		£73,940
64																6* 3*	64	£70,917	£71,817		£71,817
63																5* 2*	63	£68,857	£69,757		£69,757
62																Grade 9	62	£66,857	£67,757		£67,757
61																13* 3	61	£64,914	£65,814		£65,814
60																12* 2	60	£63,029	£63,929		£63,929
59																Grade 8	59	£61,198	£62,098		£62,098
58																14* 10*	58	£59,421	£60,321		£60,321
57																13* 9	57	£57,696	£58,596		£58,596
56																12* 8	56	£56,021	£56,921		£56,921
55																11 7	55	£54,395	£55,295		£55,295
54																10 6	54	£52,815	£53,715		£53,715
53																Grade 7	53	£51,283	£52,183		£52,183
52																14* 8 4	52	£49,794	£50,694		£50,694
51																13* 7 3	51	£48,350	£49,250		£49,250
50																12* 6 2	50	£46,974	£47,874		£47,874
49																Grade 6	49	£45,585	£46,485		£46,485
48																12* 10 4	48	£44,263	£45,163	£1,129	£46,292
47																11* 9 3	47	£42,978	£43,878	£1,097	£44,975
46																10* 8 2	46	£41,732	£42,632	£1,066	£43,698
45																Grade 5	45	£40,521	£41,421	£1,035	£42,556
44																11* 8* 6	44	£39,347	£40,247	£1,006	£41,253
43																10* 7 5	43	£38,205	£39,105	£978	£40,083
42																9* 6 4	42	£37,099	£37,999	£950	£38,949
41																8* 5 3	41	£36,024	£36,924	£923	£37,847
40																7* 4 2	40	£34,980	£35,880	£897	£36,777
39																Grade 4	39	£33,966	£34,866	£872	£35,738
38																10* 5 2	38	£32,982	£33,882	£847	£34,729
37																9* 4 1	37	£32,032	£32,932	£831	£34,063
36																8* 3	36	£31,114	£32,014	£807	£33,103
35																7* 2	35	£30,228	£31,128	£785	£32,172
34																Grade 3	34	£29,374	£30,274	£763	£31,268
33																10* 5	33	£28,552	£29,452	£741	£30,400
32																9* 4	32	£27,762	£28,662	£722	£29,601
31																8* 3	31	£27,002	£27,902	£702	£28,783
30																7* 2	30	£26,272	£27,172	£684	£28,028
29																Grade 2	29	£25,572	£26,472	£666	£27,308
28																10* 5	28	£24,902	£25,802	£651	£26,689
27																9* 4	27	£24,262	£25,162	£636	£26,069
26																8* 3	26	£23,652	£24,552	£629	£25,577
25																7* 2	25	£23,072	£23,972	£615	£25,215
24																6 1	24	£23,522	£24,422	£601	£24,645
See Note 12																	23	£22,881	£23,781	£590	£24,171
Not in use (locally)																	22	£22,214	£23,114		
See Note 11																	21	£21,828	£22,728	£568	£23,296
Not in use (locally)																	20	£21,543	£22,443		
																	19	£21,254	£22,154	£554	£22,708
																	18	£20,948	£21,848		
																	17	£20,880	£21,780		
Not in use (Nationality)																	16	£20,619	£21,519		
																	15	£20,410	£21,310	£533	£21,843
																	14	£20,025	£20,925		
Trainees (Steps 1 - 10 no longer in use)																	13	£19,648	£20,548		
																	12	£19,062	£19,962		
																	11	£18,581	£19,481	£487	£19,968

- Note 1: An asterisk (*) denotes a contribution point and progress through these is awarded on merit.
- Note 2: Grade T is for staff who are studying for an approved qualification or undergoing 'in-service' training.
- Note 3: On 1 January 2010 the first contribution points of Grades 2, 3, and 4 became service points and on 1 January 2015 the first contribution points of Grades 1, 5, and 6 became service points.
- Note 4: Assistant Professors and Associate Professors (Grade 10) will be appointed to Grades 9 and 10 respectively. Assistant Professors/Associate Professors (Grade 9) may progress through service points 1–9 of Grade 9. Associate Professors (Grade 10) may progress through service points 1–3 and contribution points 4–5 of Grade 10. Professors (Grade 11) will be appointed to Grade 11. From 1 October 2024, Professors (Grade 11) can be appointed between point 63 and point 67. Prior to this date, Professors (Grade 11) could only be appointed to point 2 in Grade 11 (spine point 63). Senior Research Associates will be appointed to grade 9. Research Associates will be appointed to Grade 7 spine point 41 from 1 October 2017. Research Assist