

SUBSTITUTE TEACHING SCHEDULE RATES OF PAYMENT
Effective from 1 January 2022

NB Use the Enhanced Holiday pay rate for the additional platinum jubilee bank holiday (12.55%) for hours worked during the 21-22 holiday year. Use the Holiday Pay (normal holiday year 12.07%) rate for hours worked in other holiday years.

A. Lecturers	Per Hour	Plus Holiday Pay (normal holiday year)	Plus Enhanced Holiday Pay (additional platinum jubilee bank holiday)
Standard Rate	£80.05	£9.66	£10.06
Standard Seminar Rate	£40.01	£4.83	£5.03

These rates are aligned to the first point of Grade 7 (point 39), and incorporate preparation time, set at 4 hours per 1 hour lecture, and 1.5 hour per 1 hour seminar.

B. Demonstrators	Per Hour	Plus Holiday Pay	Plus Enhanced Holiday Pay (additional platinum jubilee bank holiday)
(i) Demonstrator	£13.82	£1.67	£1.74
(ii) Senior Demonstrator	£15.09	£1.82	£1.90

Attendance at Meetings and Training

Where an individual is required to attend training or meetings during their own time, this should be paid at the basic hourly rate for their role (i.e. currently £16.01 for a substitute teacher/ £14.01 or £15.03 for a demonstrator) plus holiday pay for the time attended.

Intermediate Rate for Physical Science Research Students undertaking teaching (not demonstrators)***	£15.78	£1.90	£1.98
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***The General Board have agreed that the cost of paying this rate should be met from within the provision in the Departmental estimates by a reorganisation of the rates for demonstrating.

C. Other Forms of Teaching (hourly rates):

Faculty / Department/ Institution	Teaching	2021/22 Rates of Payment		
		Per Hour	Plus Holiday Pay	Plus Enhanced Holiday Pay (additional platinum jubilee bank holiday)
Archaeology	Two hour practical	£77.09	£9.30	£9.69
Applied Mathematics	Examples Classes	£38.82	£4.69	£4.88
Biology	Part II Project Supervision	£10.55	£1.27	£1.33
Divinity and Oriental Studies	Elementary classes in Greek, Hebrew and German	£66.04	£7.97	£8.30
Economics	Class teaching	£28.89	£3.49	£3.63
Education	Seminar Supervision	£56.42	£6.81	£7.09
	School visit	£49.41	£5.96	£6.21
	School visit (qualified teacher)	£155.65	£18.78	£19.57
		£194.76	£23.51	£24.48
Modern and Medieval Languages and Linguistics	Language classes (translation & composition)	£66.04	£7.97	£8.30
Music	Practical Musicianship	£20.96	£2.53	£2.63
Clinical Veterinary Medicine	Clinical Teaching	£34.59	£4.18	£4.35

D. Other Forms of Teaching (non - hourly rates):

Faculty / Department/ Institution	Teaching	2021/22 Rates of Payment			Unit
		Per Unit	Plus Holiday Pay	Plus Enhanced Holiday Pay (additional platinum jubilee bank holiday)	
Architecture	Studio teaching: Studio Masters	£221.34	£26.72	£27.82	per day
	Studio teaching: Studio Assistants	£166.49	£20.10	£20.93	per day
Clinical Medicine	Clinical Consultant Locums Simulated Patients	£242.60	£29.28	£30.49	Per programmed activity (half day)
		£42.98	£5.19	£5.40	1/2 hour - 2 hours
		£91.11	£11.00	£11.45	2.5 hours - 4 hours
		£160.80	£19.41	£20.21	4.5 hours - 8 hours (full day)
Fitzwilliam Museum	Sessional teaching rate (qualified teacher)	£60.11	£7.26	£7.56	per half day session