On 1 January 2010 the first contribution points of grades 2, 3, and 4 became service points.

On 1 January 2015 the first contribution points of grades 1, 5, and 6 became service points.

The professorial minimum will be point 68 in band 1 of grade 12.

The contribution points in grades 9 and 11 do not apply to ULs and Readers. They apply to academic-related staff.

Readers will only be appointed to point 2 in grade 11 (point 63).

USLs may progress through service points 1–3 and contribution points 4-5 of grade 10.

ULs may progress through service points 1–9 of grade 9.

Research Assistants will be appointed to grade 5.

Research Associates will be appointed to grade 7 spine point 40 from 6 April 2017 and to spine point 41 from 1 October 2017. Research Associates will be appointed to grade 5.

Trainees (Steps 1 - 10 no longer in use)